Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	e 2018	calendar year, or tax year beginning 10/01, 20	18, a	nd endi	ng			0	9/30, 20	19		
C Name of organization D Employer Identification number										рег			
B Check II applicable: SECOND HARVEST HEARTLAND 23-741765										4			
	Addr		Doing business as				1						
		o change	Number and street (or P.O. box if mail is not delivered to street address)	е	ΕŤє								
	Initia	l return	1140 GERVAIS AVENUE				(651) 484-5117						
		return/ insted	City or town, state or province, country, and ZIP or foreign postal code			•	┢						
	Amer	ndėd	MAPLEWOOD, MN 55109				G Gross receipts \$ 163,732,99						
	Appli	ication	F Name and address of principal officer: ROB ZEASKE			• • •	4	Is this a gro				X No	
_	1140 GERVAIS AVENUE, MAPLEWOOD, MN 55109									included2	Yes	No	
1 Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list, (see instructions)													
J			WWW.2HARVEST.ORG	(1) 01		<u> </u>	H(c)	Group exem		-	,		
K	Form	of organi	ization: X Corporation Trust Association Other		L Yea	r of forma		1976 M			micite:	MN	
	art I		mmary		1 - 103				Ciate	o regarde			
	_		describe the organization's mission or most significant activities: SECC	ND	HARVE	EST HE	ART	LAND T	S T	HE UPI	PER		
ø	1	MIDV	WEST'S LARGEST HUNGER-RELIEF ORGANIZATION, W	IITH	I A MI	SSION	l OF	ENDIN	G				
ällc			GER THROUGH COMMUNITY PARTNERSHIPS.										
Ē	2	Check	this box if the organization discontinued its operations or disp	need	of more	Iban 25%	6 of its	tagge ten s					
Governance	3		er of voting members of the governing body (Part VI, line 1a)						Î 3	l		23.	
		Numbe	er of independent voting members of the governing body (Part VI, line 1b						4	<u> </u>		23.	
Activities &	5		number of individuals employed in calendar year 2018 (Part V, line 2a).						5			19.	
₹	6		number of volunteers (estimate if necessary)						6		24,1		
Aci			inrelated business revenue from Part VIII, column (C), line 12						\vdash		24,1	0.	
									7a			0.	
		NEI UII	related business (axable income from Form 990-T, fine 38	• • •	• • • •				7b	· · · ·			
		Contril	hulione and seasts /Dasi \/III Kn = 4ks			-		or Year 786,54	- -		rent Year		
홢			putions and grants (Part VIII, line 1h)			• —					210,0		
Revenue			m service revenue (Part VIII, line 2g)					160,48		77,	335,7		
ಇ			ment income (Part VIII, column (A), lines 3, 4, and 7d)					191,08	$\overline{}$		298,9		
	I		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				E 2	26,96		3.63	-42,5		
	12		evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12					165,07		•	802,0		
			and similar amounts paid (Part IX, column (A), lines 1-3)			• —	.13,	873,04	0.	123,	058,8		
			ts paid to or for members (Part IX, column (A), line 4)								430 7		
Expenses			s, other compensation, employee benefits (Part IX, column (A), lines 5-10	12,492,893.			12,	479,7					
Den			slonal fundraising fees (Part IX, column (A), line 11e)			•	456,840.		430,932		32.		
Ä			undraising expenses (Part IX, column (D), line 25) ▶ 4,444,25			-	20	200 03	_	21,121,853.			
			expenses (Part IX, column (A), lines 11a-11d, 11f-24e)					993,31					
			xpenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			¹ ——		816,09		····	091,3		
h. (/)	19	Reven	ue less expenses. Subtract line 18 from line 12	• •				348,98	-		710,7	52.	
Net Assets or Fund Balances						_ <u> </u>		of Current Y			of Year		
Sse	20		ssets (Part X, line 16)			• ——		603,65	$\overline{}$		714,1		
ag &	21		abilities (Part X, line 26)		.	·		665,32	$\overline{}$		822,0		
_			sets or fund balances. Subtract line 21 from line 20	• •	<u></u>	<u> </u>	24,	938,33	1.	29,	892,0	<u>51.</u>	
	rt II		nature Block										
true	ter per i, corre	naities of ict, and c	perjury, I declare that I have examined this return, including accompanying schoonplete. Declaration of preparer (other than officer) is based on all information of v	edules which	s and stat preparer	ements, a has any ka	and to nowled	the best of ige.	my !	knowledge	and belief	f, it is	
		Ι.						Ť ·	_ ,_				
Sig	n) =	Signature of officer							020			
Hei		i	· · · · · · · · · · · · · · · · · · ·					Date					
	•	I -	PATRICK BORAN CFO										
			ype or print name and title										
Paid	Į.	I .	ype preparer's name Preparer's signature		Date	- 4 -		Check	"	PTIN			
	oarer	CHAR			02/1	8/202	0	self-employe	ed	P004:	37250		
•	Only	Firm's	name ►SCHECHTER DOKKEN KANTER				Firm's	s EIN 🕨					
			address >100 WASHINGTON AVE SO #1600 MINNEAPOLIS, MN 55401				Phon	eno, 6	12-	332-55	00		
May	the	IRS dis	scuss this return with the preparer shown above? (see instruction	s).				<u> </u>				No	
For	Paper	rwork F	teduction Act Notice, see the separate instructions.			·				Form	990 (2	2018)	

JSA 8E1010 1.000

Par	t IV Checklist of Required Schedules			-3
	The state of the s		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		1	_
•	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	- ^-	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	 	-	
·	candidates for public office? If "Yes," complete Schedule C, Part I	١,		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		- 1
7		_	x	
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	^	
,	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	١		v
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		Х
o	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			v
-	"Yes," complete Schedule D, Part I	6		. X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted]		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	ľ		
	VII, VIII, IX, or X as applicable.	'		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	i l	1	
	complete Schedule D, Part VI	11a	X	
Þ	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more		-[
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	i	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12ь	İ	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	146		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	 `` 		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	 `` 		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	x	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	'		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	,,	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		
10		,,		v
20.~	If "Yes," complete Schedule G, Part III	19		$\frac{x}{x}$
		20a	\dashv	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	x	
	domestic government on Part IX, column (A), line 12 if "Yes" complete Schedule I, Parts Land II	l 94 l	A	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
		28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		<u>x</u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		<u> X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			37
	complete Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	ا ۱		v
	or IV, and Part V, line 1	34		- <u>x</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	2FL		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		х
0.7	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		
38	19? Note. All Form 990 filers are required to complete Schedule O.	38	x	
Part	<u> </u>	50		
T CIT	Check if Schedule O contains a response or note to any line in this Part V			
	Check it concedes a contains a response of note to any line in this rate v	• • •	Yes	No No
1 2	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 219			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	-	X
b	If "Yes," enter the name of the foreign country: >			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
	solicit any contributions that were not tax deductible as charitable contributions?	6a	- 1	Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or		— i	
~	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	[
u	and services provided to the payor?	7a	х	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
٠	required to file Form 8282?	7c	- 1	х
A	If "Yes," indicate the number of Forms 8282 filed during the year	1.	- 1	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, no a personal benefit contract?	7f		<u>x</u>
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
		7h	- 	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 11	 	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8	1	
_	sponsoring organization have excess business holdings at any time during the year?	-	+	
	Sponsoring organizations maintaining donor advised funds.	ا ہم ا		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter:	}	i	
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		ļ	
	Section 501(c)(12) organizations. Enter:		}	
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40.		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		-	
	Section 501(c)(29) qualified nonprofit health insurance issuers.	422	-+	
	Is the organization licensed to issue qualified health plans in more than one state?	13a	\dashv	
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		•	
	Enter the amount of reserves on hand	4.4=		<u> </u>
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	\dashv	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		
	excess parachute payment(s) during the year?	15	\dashv	
	If "Yes," see instructions and file Form 4720, Schedule N.	40		
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	\dashv	
	If "Yes," complete Form 4720, Schedule O.	1	000	
		Form	990 (2018)

orm 9	90 (2018)			ege 6				
Part								
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			tions.				
	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sect	ion A. Governing Body and Management							
		.]	Yes	No				
12	Enter the number of voting members of the governing body at the end of the tax year 1a 23							
	If there are material differences in voting rights among members of the governing body, or (
	if the governing body delegated broad authority to an executive committee or similar							
ь	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 23	l						
	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
any other officer, director, trustee, or key employee?								
any other officer, director, trustee, or key employeer.								
4	supervision of billions, directors, of trustees, of key employees to a management company of other persons.							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
_	Did the organization have members or stockholders?	6		Х				
6	Did the organization have members, stockholders, or other persons who had the power to elect or appoint							
7a	one or more members of the governing body?	7a		х				
1.								
Ü	b Are any governance decisions of the organization reserved to (or subject to approval by) members,							
8	stockholders, or persons other than the governing body?			<u> </u>				
O	the year by the following:							
	The governing body?	8a	X					
	b Each committee with authority to act on behalf of the governing body?							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at							
the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0								
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code								
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X_	<u> </u>				
b								
12a	The state of the s	12a	Х	<u>L</u> _				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give							
	rise to conflicts?	12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			i				
·	describe in Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	Χ					
14	Did the organization have a written document retention and destruction policy?	14	Х_					
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
a	The organization's CEO, Executive Director, or top management official	15a	Х	<u> </u>				
b	Other officers or key employees of the organization	15b	X	<u> </u>				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a								
	with a taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its							
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?							
Sect	ion C. Disclosure	_						
17	List the states with which a copy of this Form 990 is required to be filed ► ATTACHMENT 2							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1	(Sec	tion 5	01(c)				
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website X Upon request Other (explain in Schedule O)							

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and

State the name, address, and telephone number of the person who possesses the organization's books and records PAT BORAN 1140 GERVALS AVE MAPLEMODD, MN 55109 Form 990 (2018)

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financial statements available to the public during the tax year.

Form	990	(2018)

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											, ~9~ .
Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Co					_		•	•		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - . List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or di	unles	Pos heck ss pe	rson	hand Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)BRIAN AUDETTE	1.00									
BOARD MEMBER	0.	х						0.	0.	0.
(2)HEATHER BRAIMBRIDGE-COX	1.00								0.	
BOARD MEMBER	0.	Х						ο.	0.1	0.
(3)BRIAN BUHR	1.00									
BOARD CHAIR	0.	х		х				0.	о.	0.
(4)DAVID CROSBY	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(5)TERI CROSBY	1.00									
BOARD MEMBER	0.	Х						ο.	0.	0.
(6)KEN DAVIDSON	1.00									
BOARD MEMBER	0.	X						0.	0.;	0.
(7)COLLEEN DOCKENDORF	1.00									
BOARD MEMBER	0.	X						0.	0.	0.
(8)RON FELDMAN	1.00					- "				
BOARD MEMBER	0.	X						0.	0.	0.
(9)DAVID FIOCCO	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(10)JILL HARMON	1.00				Ī					· · ·
BOARD MEMBER	0.	Х						0.	0.	0.
(11)CHRISTINA HENNINGTON	1.00								·	<u> </u>
VICE CHAIR	0.	Х		Х		,		0.	0.	0.
(12)GREG HILDING	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(13)CAM HOANG	1.00									
SECRETARY	0.	Х		X				0.	0.	
(14)DAVID KADRIE	1.00		- 1							
BOARD MEMBER	0.	Х				l		0.	0.	<u> </u>

Source Color Co						
1.00						
BOARD MEMBER						
10 COLLEEN MAY						
17 SHAWN O'GRADY						
1.00 BÖARD MEMBER						
1.00 BOARD MEMBER						
20 JEFF PUTNAM						
BOARD MEMBER D. X D. D.						
22) ERIC STOCKL BOARD MEMBER 0. X 0. 0. 23) MARIE ZIMMERMAN 1.00 BOARD MEMBER 0. X 0. 0. 24) ROBERT ZEASKE 40.00 CHIEF EXEC OFFICER (PART-YEAR) 0. X 397,403. 0. 33,42 25) ALLISON O'TOOLE 40.00 CHIEF EXEC OFFICER (PART-YEAR) 0. X 0. 0. 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 12 Yes 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
23) MARIE ZIMMERMAN 1.00 BOARD MEMBER 0. X 0. 0.						
24) ROBERT ZEASKE 40.00 CHIEF EXEC OFFICER (PART-YEAR) 0. X 397,403. 0. 33,42 25) ALLISON O'TOOLE 40.00 CHIEF EXEC OFFICER (PART-YEAR) 0. X 0. 0. 1b Sub-total 0. 0. 0. c Total from continuation sheets to Part VII, Section A						
25) ALLISON O'TOOLE 40.00 CHIEF EXEC OFFICER (PART-YEAR) 0. X 0. 0. 1b Sub-total 0. 0. 0. c Total from continuation sheets to Part VII, Section A 1.601,575. 0. 182,88 d Total (add lines 1b and 1c) 1.601,575. 0. 182,88 d Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 12 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 1. 3 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
to Total from continuation sheets to Part VII, Section A.						
d Total (add lines 1b and 1c)						
reportable compensation from the organization ▶ 12 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual						
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual						
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person						
Section B. Independent Contractors						
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						
(A) (B) (C) Name and business address Description of services Compensation						
ATTACHMENT 3						
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization > 5						

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) (C) (D) Average Position Reportable compensation week (list any hours for officer and a director/trustee) (D)							Reportable compensation	(E) Reporta compensation related organizat	on from d	a	(F) Estimate amount o other compensal	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-	org ar	rom the panizati Id relate anizatio	ion ed	
26) MARSHA A. SHOTLEY	40.00			7									
CHIEF PHILANTHROPY OFFICER	0.	<u> </u>		х			_	174,347.		0.		10,	949.
27) PATRICK J. BORAN CHIEF FINANCIAL OFFICER	40.00			τ,				160 010					
28) THEIRRY M. IBRI	40.00	 		Х				160,218.		0.		20,	334,
CHIEF OPER & PROGRAMS OFFICER	0.	İ		х			İ	166,087.		0.		10.	176.
29) DAWN MARIE NELMARK	40.00	-										10,	
SR. DIR OF DEV MKT & COMMUNIC	0.	1	:	х				132,124.		0.		22,	059.
30) MARCUS SCHMIT	40.00												
DIRECTOR OF ADVOCACY	0.		<u> </u>	_		Х		125,005.		0.		20,	362.
31) THOMAS A. O'NEILL DIR OF INDIVIDUAL MAJOR GIVING	40.00					x		219 242				0.0	
32) DAVID E. LASKEY	40.00		\vdash	\dashv		^		117,243.		0.		20,	408.
DIR OF FACILITIES & OPERATIONS	1					х		116,449.		0.		18.	756.
33) MICHELLE HEEREY	40.00			\dashv			_			- 			
DIRECTOR OF FIELD SERVICES	0.				l . i	х		104,039.		0.		19,	451.
JASON REED 40.00													
DIR OF STRATEGY/NEW VENTURE 0. X 108,660. 0. 6,971							971.						
	 												
	-		\dashv	\dashv					-	\rightarrow			
	<u> </u>												
th Sub-total c Total from continuation sheets to Part Vil, S	ection A						, ▼ ▼	-					
d Total (add lines 1b and 1c)	limited to the	nose l	isted				re	ceived more than	\$100,000 o	f			
**												Yes	No
3 Did the organization list any former offic	er, directo	r, or	trus	tee	e, l	сеу е	mp	loyee, or highest	compensa	ited			
employee on line 1a? If "Yes," complete Schede											3		X
4 For any individual listed on line 1a, is the													
organization and related organizations gre											4	х	'
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual							х						
Section B. Independent Contractors								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		· · · · · · · · · · · · · · · · · · · 			
1 Complete this table for your five highest com- compensation from the organization. Report of year.	pensated ir ompensatio	ndepe on for	nden the o	it c	ont end	ractor ar yea	rs tl ar e	hat received more nding with or with	than \$100, in the organ	000 of nization	f n's tax		
(A) Name and business add	ress							(B) Description of se	rvices	C	(C) ompen:		
							L	·					
							\vdash					-	
							\vdash						
							1						
2 Total number of independent contractors (in more than \$100,000 in compensation from the				ted	to	thos	e li:	sted above) who	received				

Part VIII	Statement of Revenue
	Otatement of iteachine

		Check if Schedule O contains a respon-	se or note to an	y line in this Part VII	I . ,	<u></u>	<u> </u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelaled business revenue	(D) Revenue excluded from tax under sections 512-514
Srants ounts	1a b	Federated campaigns 1a Membership dues 1b	127,229.				
ar Am	£	Fundraising events 1c Related organizations 1d	1,151,233.				
ions, (Simil	d e	Government grants (contributions) 1e	3,560,309.				
Contributions, Gifts, Grants and Other Similar Amounts	t	All other contributions, gifts, grants, and similar amounts not included above . 1f	145,371,263.				
2 2	g	Noncash contributions included in lines 1a-1f: \$	127,080,375.	150,210,034.	ļ		
	h	Total. Add lines 1a-1f	Business Code	130,210,034.			-
enc		MOOD DESCRIPTIVISTON	624200	3,992,816.	3,992,816.		-
Program Service Revenue	2a b	FOOD PURCHASE	624200	7,342,897.	7,342,897		
Şi	C					<u>.</u>	
Š	đ				-		
ra	е				-		<u></u>
ê î	f	Alf other program service revenue	-	11,335,713.			
	<u>g</u> 3	Investment income (including dividence	1				
	J	and other similar amounts)		64,842.			64,842.
	4	Income from investment of tax-exempt bond		0.	_		
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents		i			
	ď	Less: rental expenses					
	¢	Rental income or (loss)					
	d	Net rental income or (loss)	(ii) Other	0.			
	7a	Gross amount from sales of (i) Securities					
		assets other than inventory 1,731,108.	13,750.				
	b	Less: cost or other basis	į				
		and sales expenses 1,510,785.	13,750.		[
	đ	Gain or (loss)		234,073.			234,073.
er.	8a	Gross income from fundraising					
Other Revenue		events (not including \$1,151,233					
Re		of contributions reported on line 1c).	200 112				
her		See Part IV, line 18 a	297,113. 420,112.				
ŏ		Less: direct expenses b Net income or (loss) from fundraising events		-122,999.			-122,999.
	c 9a	Gross income from gaming activities.			-		_
		See Part IV, line 19		1	}		
	b b	Less: direct expenses b Net income or (loss) from gaming activities.		0.			<u> </u>
	10a	Gross sales of inventory, less returns and allowances a					
	b c	Less: cost of goods sold b Net income or (loss) from sales of inventory, .		0.			
		Miscetlaneous Revenue	Business Code				
	11a	PALLET SALES	900099	75,107.	75,107.		
	b	MISC REVENUE	900099	5,327.	5,327.		
	c						
	d	All other revenue	<u> </u>				
	e	Total. Add lines 11a-11d		80,434.	11 416 147		175,916.
	12	Total revenue. See instructions		161,802,097.	11,416,147.		Form 990 (2018)

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A), (A) Total expenses (C) Management and Do not include amounts reported on lines 6b. 7b. (B) Program service (D) Fundraising 8b, 9b, and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations 116,227,511 116,227,511. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 6,831,313 6,831,313. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 0 0 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 1,109,465. 625,412. 272,947. 211,106. 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 0 persons described in section 4958(c)(3)(B) 9,159,917 5,350,744 2,139,998 1,669,175. Pension plan accruals and contributions (include 426,659 248,988. 107,877 69,794. section 401(k) and 403(b) employer contributions) 1,065,792 659,636 186,991 219,165. Other employee benefits 717,903 426,532. 154,889 136,482. 11 Fees for services (non-employees): 0 a Management 48.354 48,354 54,650 54,650. c Accounting 38,042 38,042 430,932 430,932. e Professional fundraising services. See Part IV, line 17. 71,809 71,809 9 Other, (If line 11g amount exceeds 10% of line 25, column 1,728,857 411,319 212,947 1,104,591. (A) amount, list line 11g expenses on Schedule O.). 358,411 42,476 143,350 172,585. 12 Advertising and promotion 715,849 428,695. 51,338 235,816. 586,701 468,351. -8,880 127,230. 14 Information technology........ Ω Royalties..... 15 866,150 721,572. 123,827 20,751. 220,962. 167,747. 37,899 15,316. 18 Payments of travel or entertainment expenses 0 for any federal, state, or local public officials 9,700 44,416 28,801 5,915. Conferences, conventions, and meetings 322,377 275,791. 45,144 1,442. Ō Payments to affiliates........ 1,223,141 1,181,180. 18,355 23,606. 22 Depreciation, depletion, and amortization 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) aCOST OF PURCH PROD DISBURSED 7,459,693 7,449,430. 10,263 h PROCUREMENT 3,821,215. 3,821,182. 33. CDONATED PRODUCT WASTE 2,481,488 2,481,488. dVEHICLE EXPENSE 1,047,309. 1,038,800. 8.280 229. 32,429 761. 31,577 91. e All other expenses 157,091,345. 148,906,670. 3,740,416 4,444,259. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 following SOP 98-2 (ASC 958-720) 0

Form 990 (2018)

Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this P	art X		
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	0.	1	0.
2	Savings and temporary cash investments	2,072,293.	2	6,561,160.
3	Pfedges and grants receivable, net	6,760,472.	3	3,844,410.
4	Accounts receivable, net	968,799.	4	819,250.
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0.	5 6	0.
# 7	Notes and loans receivable, net	0.	7	0.
Assets	Inventories for sale or use	5,341,205.	8	5,794,329.
9	Prepaid expenses and deferred charges	517,950.	9	752,581.
10	Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 38,770,398.			
l i	Less: accumulated depreciation	20,056,124.	10c	25,700,651.
11	Investments - publicly traded securities ATCH 4	6,860,604.	11	8,198,254.
12	Investments - other securities. See Part IV, line 11	Ō.	12	0.
13	Investments - program-related. See Part IV, line 11	0.	13	0.
14	Intangible assets	0.	14	0.
15	Other assets. See Part IV, line 11	26,204.	15	43,491.
16	Total assets. Add lines 1 through 15 (must equal line 34)	42,603,651.	16	51,714,126.
17	Accounts payable and accrued expenses	2,604,316.	17	3,161,989.
18	Grants payable	0.	18	0.
19	Deferred revenue	74,015.	19	12,867.
20	Tax-exempt bond liabilities	0.	20	0.
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
g 22	Loans and other payables to current and former officers, directors,			
Liabilities N	trustees, key employees, highest compensated employees, and			
讀	disqualified persons. Complete Part II of Schedule L	0.	22	0.
تّا 23	Secured mortgages and notes payable to unrelated third parties	13,400,000.	23	16,400,000.
24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	1,586,989.	25	2,247,219.
26	Total liabilities. Add lines 17 through 25	17,665,320.	26	21,822,075.
S	Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.	,,,,,		· · · · ·
E 27	Unrestricted net assets	17,122,335.	27	23,403,038.
jg 28	Temporarily restricted net assets	7,815,996.	28	6,489,013.
29	Permanently restricted net assets	0.	29	0.
Net Assets or Fund Balances 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
£ 30	Capital stock or trust principal, or current funds		30	
9 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹ 32	Retained earnings, endowment, accumulated income, or other funds		32	
₩ 33	Total net assets or fund balances	24,938,331.	33	29,892,051.
34	Total liabilities and net assets/fund balances	42,603,651.	34	51,714,126.
<u> </u>				Form 990 (2018)

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orm as	90 (2018)				Pa	ge∶l∡
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	61,8	02,0	97.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	57,0	91,3	345.
3	Revenue less expenses. Subtract line 2 from line 1	3		4,7	10,7	752.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		24,9		
5	Net unrealized gains (losses) on investments	5		2	42,9	968.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		29,8	92,0)51.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					┸
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	10			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis				İ	
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versi	aht			
	of the audit, review, or compilation of its financial statements and selection of an independent according		_	2c_	Х	
	If the organization changed either its oversight process or selection process during the tax year, ex					
	Schedule O.	•	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ı in			
	the Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b	Х	
				Form	990	(2018)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for Instructions and the latest information.

Inspection

OMB No. 1545-0047

lam	e of ti	he organization					Employer Identif	lcation number
SE	CON	D HARVEST HEARTLAND					23-74176	54
_	rtI	Reason for Public Cha						S
The	огда	anization is not a private fou			-	-	· · · · · · · · · · · · · · · · · · ·	
1	Ш	A church, convention of cho						
2	Ш	A school described in secti						
3	Щ	A hospital or a cooperative	•	•				
4	Ш	A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed in	section 170(b)(1)(A)(iii). Enter the
	_	hospital's name, city, and st						
5		An organization operated :		a college or universit	y owned	з ог оре	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C						
6		A federal, state, or local go	-					
7	X	An organization that norm	-	·	pport fro	om a go	vernmental unit or fr	om the general public
_		described in section 170(b)		•				
8	Щ	A community trust describe	•					
9	ш	An agricultural research or	-			•	•	•
		or university or a non-land-	grant college of ag	priculture (see instruct	ions). Ei	nter the i	name, city, and state o	of the college or
		university:				,	1.25 (2)	
0		An organization that norma receipts from activities rela support from gross investin acquired by the organization	ated to its exempt finent income and upon after June 30, 1	iunctions - subject to on inrelated business tax 1975. See section 509	certain e able inco (a)(2), (0	xception me (less complete	s, and (2) no more tha s section 511 tax) from Part III.)	ın 331/3 %of its
11	Щ	An organization organized	•	•	•		, ., .	
12	Ш	An organization organized		•				
		of one or more publicly su	• •					
		Check the box in lines 12a t	-					
a	L.,	Type I. A supporting orga	•	•				
		the supported organization		• • • • • • • • • • • • • • • • • • • •		ajority of	the directors or truste	ees of the
		supporting organization.	•					
þ	_							
		control or management of		-	tne sam	e person	is that control or mar	age the supported
	_	organization(s). You must	•		المسائم المسا		m with and twentions	il. into acata d with
C	_	☐ Type III functionally integ						ily integrated with,
	Г	its supported organization		,		-		stad arganization/a
d	_	Type III non-functionally			-			•
		that is not functionally into requirement (see instruct			-		•	u an allendveness
^	Г	Check this box if the orga						II Tyne III
e	_	functionally integrated, or						п, туре ш
f	Fn	ter the number of supported					ion.	
ď		ovide the following information	•					,,,,,,
		ame of supported organization	(ii) EIN	(ff) Type of organization	(iv) Is the	organization	(v) Amount of monelary	(vi) Amount of
	` '		, ,	(described on lines 1-10 above (see instructions))		ur governing	support (see	other support (see instructions)
				above (see instructions))	Yes	ment?	instructions)	mstructions)
•		• • • • • • • • • • • • • • • • • • • •	1					
A)								
D)								
B)								
C)								
~/								ļ
D)								
								-
E)								
					-			1
ot	al							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			<u> </u>					
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	119,448 <u>,</u> 713.	135,327,418.	131,830,366.	141,786,547.	150,210,034.	678,603,078.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	-					<u> </u>		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	119,448,713.	135,327,418.	131,830,366.	141,786,547.	150,210,034.	678,603,078.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	·					0.		
	Public support. Subtract line 5 from line 4		L				678,603,078.		
	tion B. Total Support		· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·			
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
7 8	Amounts from line 4	7,562	135,327,418. 4,384.	86,418.	141,786,547. 60,423.	150,210,034. 64,842.	678,603,078. 223,629.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	76,573.	116,601.	67,802.	160,762.	80,434	502,172.		
11	Total support. Add lines 7 through 10						679,328,879.		
12	Gross receipts from related activities, etc. (s	ee instructions) .		· • • • • • • • •		12	43,009,243.		
13	First five years. If the Form 990 is for organization, check this box and stop here.	· • • • • • • •		d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ►		
	tion C. Computation of Public Sup	-	*						
14	Public support percentage for 2018 (lin					14	99.89%		
15	Public support percentage from 2017					15	99.88%		
тьа	331/3% support test - 2018. If the org box and stop here. The organization qu								
b	331/3% support test - 2017. If the org	anization did no	ot check a box o	in line 13 or 16	a, and line 15 is	s 331/3 % or mor	re, check		
47.	this box and stop here. The organization								
	7a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
	15 is 10% or more, and if the organization in Part VI how the organization supported organization	inization meets on meets the "I	the "facts-and facts-and-circum	-circumstances" stances" test.	test, check the the transfer to the transfer t	nis box and st on n qualifies as a	publicly		
18	Private foundation. If the organization instructions								

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line	e 10 of Part I or if the org	ganization failed to qualify	under Part II
if the organization fails to qualify under the test			

Sec	tion A. Public Support					,	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the					!	
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to the				!		
	organization without charge						1
6	Total. Add lines 1 through 5					 	
	I						
1 4	Amounts included on lines 1, 2, and 3 received from disqualified persons				i		
b	Amounts included on lines 2 and 3			_	 		
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year				 	 	
_	Add lines 7a and 7b					 	· · · · · · · · · · · · · · · · · · ·
8	Public support. (Subtract line 7c from						
800	tion P. Total Support		L		<u> </u>	l,	
	tion B. Total Support	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
_	ndar year (or fiscal year beginning in)	(4) 2017	(2) 23 10	(0) 20 / 0	(4,2511	(0, 2010	(7)
9 10 a	Amounts from line 6						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses]		
	acquired after June 30, 1975						
c	Add lines 10a and 10b	<u> </u>					
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on	ļ -					ļ
12	Other income. Do not include gain or		1				
	loss from the sale of capital assets						
	(Explain in Part VI.)	<u> </u>			ļ <u>.</u>	ļ	
13	Total support. (Add lines 9, 10c, 11,		1				
	and 12.)						
14	First five years. If the Form 990 is f	or the organiza	ition's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here				· · · · · · · · · ·	<u></u>	<u>⊁ [</u>
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2018 (line 8						<u>%</u>
16	Public support percentage from 2017 Sche	edule A, Part III, lin	ne 15 <u></u>	<i></i> .		16	%
Sec	tion D. Computation of Investmen					, I	
17	Investment income percentage for 2018 (li					1 1	<u>%</u>
18	Investment income percentage from 2017						<u>%</u>
19 a	331/3% support tests - 2018. If the or						
	17 is not more than 331/3 %, check th						
b	33 1/3 % support tests - 2017. If the orga						
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19I	o, check this b	ox and see inst	ructions 🕨 🔃

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. A	ΑII	Supporting Organizations
--------------	-----	--------------------------

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
ь	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	_4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filling organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Part	N Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a	,	
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			<u> </u>
vecu	on or type it oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	100	
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No_
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance of the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ŕ	
				No
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part Vi identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organic			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3	<u> </u>	
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		· ·
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount	'	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	· · · · · · · · · · · · · · · · · · ·	
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other		·	
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	,	<u>"</u>
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		-
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		<u> </u>
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	_		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y integra	ted Type III supporting	organization (see
instructions).	. ~	,,	

Schedule A (Form 990 or 990-EZ) 2018

Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	Section D - Distributions						
1	Amounts paid to supported organizations to accomplish ex						
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed				
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)		<u> </u>				
6	Other distributions (describe in Part VI). See instructions.	***					
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2018 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018			
1	Distributable amount for 2018 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2018	•					
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2018						
a	From 2013						
b	From 2014						
C	From 2015						
d	From 2016						
е	From 2017						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2018 distributable amount						
i	Carryover from 2013 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2018 from						
	Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2018 distributable amount						
C	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2018, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2018. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2019. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
a	Excess from 2014	_					
Ь	Excess from 2015						
С	Excess from 2016						
d	Excess from 2017						
е	Excess from 2018						

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II	- OTHER INCOM	E			ATTACHMENT 1	
DESCRIPTION	2014	2015	2016	2017	2018	TOTAL
MISCRIJANEOUS INCOME	32,220.	55,905.	13,993.	97,016.	5,327.	204,461.
PALLET SALES	44,353.	60,696.	53,809.	63,746.	75,107.	297,711.
TOTALS		116,601	67,802.	160,762	80,434.	502,172.

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

		that have NOT flied Form 5768 (e)			
if the Tax)	e organization answered "Yes," (see separate instructions), thei	on Form 990, Part IV, line 5 (Pre	oxy Tax) (see separate	instructions) or Form 990-	EZ, Part V, line 35c (Proxy
	Section 501(c)(4), (5), or (6) org	anizations: Complete Part III.	<u></u>		<u> </u>
Nam	e of organization			' '	ntification number
SEC	OND HARVEST HEARTLAI			23-741	
Pai		organization is exempt und			
1	Provide a description of the	organization's direct and indire-	ct political campaign a	activities in Part IV. (see in	nstructions for
	definition of "political campa				
2	Political campaign activity e	xpenditures (see instructions) ,		. ▶ \$	
3	Volunteer hours for political	campaign activities (see instruc	ctions)		
Par		organization is exempt unde			
1	Enter the amount of any exc	cise tax incurred by the organiza	ation under section 49	55 ▶ \$	
2	Enter the amount of any exc	cise tax incurred by organization	n managers under sec	tion 4955 > \$	
3		a section 4955 tax, did it file Fo			
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Par	t I-C Complete if the	organization is exempt und	er section 501(c), e	except section 501(c)(3	3).
1	Enter the amount directly e	expended by the filing organiza	tion for section 527	exempt function	
2	Enter the amount of the filing	ng organization's funds contribu	ited to other organiza	tions for section	
		es,			
3	Total exempt function expe	enditures. Add lines 1 and 2.	Enter here and on F	orm 1120-POL,	
4	Did the filing organization fil	e Form 1120-POL for this year?			Yes No
5	Enter the names, addresses	and employer identification nu	mber (EIN) of all sect	ion 527 political organiz	ations to which the filing
	organization made payment	s. For each organization listed,	enter the amount pa	id from the filing organiz	zation's funds. Also enter
		tributions received that were print or a political action committe			
		· · · · · · · · · · · · · · · · · · ·			T
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly
				Tanasi ii nanaj ainai a	delivered to a separate
					political organization. If
					none, enter -0
(1)		_			
, -					
(2)					
(3)			•		
(4)					
. ,					
(5)					
, . ,		, ,			
(6)					<u> </u>
,,					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

P	art II-A Complete if the organizati section 501(h)).	on is exempt under section 501(c)(3) and	l filed Form 5768 (elec	tion under
A		longs to an affiliated group (and list in Part IV e and share of excess lobbying expenditures).	ach affiliated group memt	per's name,
₿	Check ▶ if the filing organization ch	ecked box A and "limited control" provisions app	ply.	
		ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence	public opinion (grass roots lobbying)	4,210.	
t	Total lobbying expenditures to influence	a legislative body (direct lobbying)	43,408.	
C	Total lobbying expenditures (add lines 1	a and 1b)	47,618.	
c	Other exempt purpose expenditures		148,859,052.	
e	Total exempt purpose expenditures (ad-	d lines 1c and 1d)	148,906,670.	
f	Lobbying nontaxable amount. Enter th	e amount from the following table in both		
	columns.		1,000,000.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
		5% of line 1f)	250,000.	
ħ	Subtract line 1g from line 1a. If zero or le	ess, enter -0	0.	0.
í	Subtract line 1f from line 1c. If zero or le	ss, enter -0	0.	0.
ĵ	If there is an amount other than zero	on either line 1h or line 1i, did the organiza	tion file Form 4720	
	reporting section 4911 tax for this year?	<u></u>		Yes No
	•	I-Year Averaging Period Under Section 501(h)		
	(Some organizations that made a	section 501(h) election do not have to compl	ete all of the five columi	ns below.
	See	the separate instructions for lines 2a through	2f.)	

	Lobbying Expend	litures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nonlaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	29,355.	52,046.	55,906.	47,618.	184,925.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures		738.	488.	4,210.	5,436.

Schedule C (Form 990 or 990-EZ) 2018

	(election under section 501(h)).	(2	t)		(İ)	
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No		Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				•	-	
а	Volunteers?						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?,						
C	Media advertisements?						
d e	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total. Add lines 1c through 1i						
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912						
c d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	c)(5)	, or s	ectio	n		
	501(c)(6).					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?						
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					_	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from till-B Complete if the organization is exempt under section 501(c)(4), section 501(<u> </u>	<u> </u>
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."	OR (b) Pa	rt 111-/		3, is	
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amountable to the section 507(f) to the section 507	nts ·	ot to				
	political expenses for which the section 527(f) tax was paid). Current year			2a			
a b	Carryover from last year			2b			
c	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due	ş		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	of th	ıe				
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lo	-	- 1	,			
5	and political expenditure next year?			4 5			
_	t IV Supplemental Information						
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated	grou	up list); Par	i II-A,∃	ines 1	and
2 (se	ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.						
	·						
_							
							

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest Information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number SECOND HARVEST HEARTLAND 23-7417654 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6, (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . . . Aggregate value at end of year. 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? L Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. a 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2đ historic structure listed in the National Register........... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located > _ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

	organization by.						1
	(i) unrelated organizations				3a(i)	
	(ii) related organizations					ii)	
b	If "Yes" on line 3a(ii), are the related organia						
4	Describe in Part XIII the intended uses of th						
Pa	Int VI Land, Buildings, and Equipment. Complete if the organization ans	swered "Yes" on Fo	rm 990, Part IV, line	e 11a. See Form	990, Part X,	line 10	
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book		
1a	Land	_	2,690,000.		2,	690,0	00(
	Buildings		24,090,340.	4,879,730.	19,	210,6	10
С	Leasehold improvements						
	Equipment		5,817,188.	4,547,212.	1,	269,9	76
	Other		6,172,870.	3,642,805.	2,	530,0	65
	d. Add lines 1a through 1e. (Column (d) must		X, column (B), line 10)c.) ▶	25,	700,6	51
							

Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990	0, Part X, line 12.
<u></u>	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mai	ation:
(1) Financia	al derivatives			
	-held equity interests			
(3) Other_				
(A)			-	-
(B)		_		
(C)	· · · · · · · · · · · · · · · · · · ·	-		
(D)				
(E)				
(F)	· · · · · · · · · · · · · · · · · · ·			
(G)			<u> </u>	-
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	_	- ··	
Part VIII	·····			· · ·
	Complete if the organization answered	"Yes" on Form 990	Part IV line 11c See Form 990	Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of value	
		(2) 200. (2.00	Cost or end-of-year mar	ket value
_(1)				
(2)				
(3)		_		
_(4)	<u> </u>			
(5)		· -		
(6)				
(7)				
(8)		· -		
(9)		"		
	(b) must equal Form 990, Part X, col. (B) line 13.)	···		
Part IX	Other Assets.	,		
	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 11d. See Form 990), Part X, line 15.
		scription	-	(b) Book value
(1)		<u> </u>	· .	(-/
(2)				
_(3)		 -		<u> </u>
(4)	· · · · · · · · · · · · · · · · · · ·	······································	-	
(5)		· · · · · · · · · · · · · · · · · · ·		
(6)	· ·	-	·	_
(7)				
(8)			 	
(9)			 -	
	ımn (b) must equal Form 990, Part X, col. (B) li	no (5)		
Part X	Other Liabilities.	ne 15.)		<u> </u>
I all A	Complete if the organization answered	"Ves" on Form 990	Port IV line 11a or 11f Coa For	m 000 Bast V
	line 25.	res on rount 990,	raitiv, line Tie of Tat See For	III 990, Part A,
1. (1) Fodor:	(a) Description of liability	(b) Book value	!	
	al income taxes AL AGENT PAYABLE		122	
		16,8	 [
	TAL LEASE, CURRENT PORTION	470,2		
<u> </u>	TAL LEASES, NET OF CURRENT	1,760,1	.95.	
(5)	<u> </u>			
(6)				
(7)				
(8)				
(9)			1	

2,247,219.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Page 4

Part .	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1_1_	162,350,420.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	Į	
	Add lines 2a through 2d	2e	548,323.
3	Subtract line 2e from line 1	3	161,802,097.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	Į	
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		161,802,097.
Part		ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	157,396,700.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	305,355.
3	Subtract line 2e from line 1	3	157,091,345.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	•	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	157,091,345.
Part	XIII Supplemental Information.		ing A. Don't V. line
2: Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	an v, i nation	ine 4; Marc A, line
			•
PART	X, LINE 2		···
mr re	ODCANITARTON TO PYDMDT AC A DIDITO CUADITY DDOM DEDDDAI AND CTATE		
THE	ORGANIZATION IS EXEMPT, AS A PUBLIC CHARITY, FROM FEDERAL AND STATE		· .
TNICO	ME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND		
TINCO	HE TAKES SUDER SECTION SOLICE (S) OF THE INTERNAL REVENUE CODE AND		
λDDI.	ICABLE STATE STATUTES. THE ORGANIZATION HAS EVALUATED ITS TAX		
AFFB	ICADE STATE STATUTES. THE ORGANIZATION HAS EVALUATED ITS TAK		
POST	TIONS FOR UNCERTAINTY AND HAS NO UNRECOGNIZED TAX MATTERS THAT ARE		
1001	TIONS FOR ONCERTAINTE AND THE TO CARECOGNESS I'M PRITZERO I'M I'M		
REOU	IRED TO BE DISCLOSED.		
KBQO	INDU TO BE DIOCHOUSE.		
			
			.
			
	- · · · · · · · · · · · · · · · · · · ·		
			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete If the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest instructions.

Open to Public Inspection

Name of the organization					Employer identificati	on number
SECOND HARVEST HEARTLAND		1 41		· · · · · · · · · · · · · · · · · · ·	23-7417654	
Part I Fundraising Activities. Co				l "Yes" on Form	990, Part IV, line	17.
Form 990-EZ filers are not						
Indicate whether the organization ra	ised funds through		-			
a X Mail solicitations	е			non-government g		
b X Internet and email solicitations	f			government grants	\$	
c X Phone solicitations	g	X Spe	cial fundra	ising events		
d X In-person solicitations						
 2a Did the organization have a written or key employees listed in Form 990 b If "Yes," list the 10 highest paid indocompensated at least \$5,000 by the 	0, Part VII) or entity fividuals or entities	in connec	ction with p	professional fundra	ising services?	X Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(Iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
ATTACHMENT 1						
2						
3						
4	+					
4		İ				
5	+	 		-		
•			l	i		
6						
7					• • • • • • • • • • • • • • • • • • • •	
8						-
9						
10						
Total	-		•	2,534,898.	430,932.	2,103,966.
3 List all states in which the organizaregistration or licensing.	ation is registered of	or licensed	to solicit			
AL, AK, AR, CA, CO, CT, DC, FL, GA, HI KS, KY, ME, MD, MA, MI, MN, MS, NV, NH		ND OR				
OK, OR, PA, RI, SC, TN, UT, VA, WA, WV		MD, OR,				
O11, O11, 111, 111, 110, 111, 111, 111,	711.27					
					·	
						
						·
						••••••••••••••••••••••••••••••••••••••

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List

		events with gross receipts gre	eater than \$5,000.			
			(a) Event #1 DISH	(b) Event #2 VINTNER BALL	(c) Other events 8.	(d) Total events (add col. (a) through
as.			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	686,107.	72,445.	689,794.	1,448,346
ď		Less: Contributions	455,455.	39,180.	656,598.	1,151,233
	3	Gross income (fine 1 minus line 2)	230,652.	33,265.	33,196.	297,113
	4	Cash prizes			. –	
	5	Noncash prizes	2,655.	2,428.		5,083
Direct Expenses	6	Rent/facility costs	24,042.	22,175.		46,217
Expe	7	Food and beverages	49,569.	9,667.		59,236
Direct	8	Entertainment	61,940.	850.	23,250.	86,040
	9	Other direct expenses	107,767.	13,527.	102,242.	223,536
	11	Direct expense summary. Add lin Net income summary. Subtract li	ne 10 from line 3, colu	ımn (d)	>	420,112 -122,999
Pā	rŧ	Gaming. Complete if the org \$15,000 on Form 990-EZ, fin		Yes" on Form 990, I	Part IV, line 19, or	reported more than
Revenue		***************************************	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
<u>₩</u>	1	Gross revenue				
ses	2	Cash prizes				
irect Expenses	3	Noncash prizes				
Direct 6	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes% No	Yes% No	
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)	▶	
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)	▶	
9	ì	Enter the state(s) in which the orgalis the organization licensed to con			es?	Yes No
t)	If "No," explain:				
10 á		Were any of the organization's gaming	g licenses revoked, susp		uring the tax year?	Yes No
		· · · · · · · · · · · · · · · · · · ·	***			

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

AMOUNT PAID TO (OR RETAINED BY ORGANIZATION		1,994,168.	6	, 867 , 60 T
AMOUNT PAID TO (OR RETAINED BY FUNDRAISER		349, 305.	, ,	. / 20 / 10
GROSS RECEIPTS FROM ACTIVITY		2,343,473.		. 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	;	×	>	4
ACTIVITY	DIRECT MAIL	ACQUISITION	TELE-MADKETING	
NAME AND ADDRESS OF FUNDRAISER	ONE & ALL	2 NORTH LAKE AVENUE PASADENA CA 91101	GATEMAY FUNDRAISING	2350 WHITEMAN ROAD, SUITE F CONCORD CA 94518

SCHEDULE 1 (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

information.	
latest	
the	
for	
.irs.gov/Form990	
WWW	

OMB No. 1545-0047

Open to Public

Employer identification number 23-7417654

Go to

SECOND HARVEST HEARTLAND

Department of the Treasury Name of the organization Internal Revenue Service

	[ž	
Part General Information on Grants and Assistance	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	the selection criteria used to award the grants or assistance?	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of occanization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(a) Description of	(h) Purpose of grant
or government		(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1) COMPLETE LIST AVAILABLE UPON REQUEST							SUPPORT FOOD DISTRIB
			200,479.				BUTION TO AGENCIES
(2) COMPLETE LIST AVAILABLE UPON REQUEST							
				115,946,857.	FMV	WEALS	ROOD DISTRIBUTION
(3) COMPLETE LIST AVAILABLE UPON REQUEST							
	1			80,165.	FURCHASE PRICE	COOLERS/DOORS	FOOD SUSTAINABILITY
(4)							
(5)			:				
	1						
(9)							
	1						
(7)							
(8)	1						
(6)							
	ĺ						
(10)							
				_			
(11)							
					_		
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	government (organizations lis	ted in the line 1 tat	ole		A	356.
3 Enter total number of other organizations listed in the line 1 table	ted in the line	1 table			• • • • • • • • • • • • • • • • • • • •	A	243.
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ions for Form 9	90.				Sct	Schedule 1 (Form 990) (2018)

JSA 8E1288 1,000 BUI4GS K384 2/18/2020

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	300000000000000000000000000000000000000				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 MEALS DISTRIBUTED TO INDIVIDUALS	15,053.		1,278,842.	PNOV	STERM TENCIALICE
2 FEDERAL COMMODITIES	12,821.		5,552,471.	٨؉٤	VARIOUS FOOD LIEMS
3					
4					
£.					
မှ					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. PART I, LINE 2	information re	quired in Part I,	line 2, Part III, c	olumn (b); and any of	her additional

GRANTS ARE REVIEWED MONTHLY BY THE FINANCE DEPARTMENT, CASH DISBURSEMENTS

ARE COMPARED TO GRANT APPLICATIONS AND DONOR CORRESPONDENCE TO ENSURE

COMPLIANCE. REGULAR SITE MONITORING, WHICH INCLUDES SITE VISITS, IS

PERFORMED AS PART OF SHH'S OVERALL COMPLIANCE EFFORTS.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.
➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization SECOND HARVEST HEARTLAND Employer identification number 23-7417654

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	!		•
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	i		}
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
_				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	il les to any or lines 42-0, hat the percent and provide the applicable announce for such that the		1.	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		ĺ	
5	For persons fisted on Form 990, Part VII, Section A, fine 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
	The organization?	5a		X
a b	Any related organization?	5b		Х
D	If "Yes" on line 5a or 5b, describe in Part III.			i –
£	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
6	compensation contingent on the net earnings of:	ļ		
_	The organization?	6a	1	x
a h	Any related organization?	6b		Х
b	If "Yes" on line 6a or 6b, describe in Part III.		_	
_				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	7		x
	payments not described on lines 5 and 6? If "Yes," describe in Part III	 '	-	
8	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
		8		x
^	in Part III	 "		<u> </u>
9		9		
	Regulations section 53.4958-6(c)?	1 0		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part

For each individual whose compensation must be reported on Schedule J, report compensation from the organization of row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			:					
		(B) Breakdown ((B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(b(a)	in column (B) reported as deferred on prior Form 990
ROBERT ZEASKE	€	336,923.	60,480.	0	33,421.	0	430,824.	
CHISE EXEC OFFICER (PART-YEAR)	€	0	.0	0	0	0.	0	
MARSHA A. SHOTLEY	2	171,767.	. 480.	2,100.	10,949.	0.	185,296.	
y I	(3)	0	.0	0.	0	0	0	
PATRICK J. BORAN	(2)	159,738.	480.	0	19,134.	1,200.	180,552.	
3CHIEF FINANCIAL OFFICER	(E)	0	·	0.	0	0	0	
THEIRRY M. IBRI	€	164,424.	313.	1,350.	10,176.	0	176,263.	
CHIEF OPER & PROGRAMS OFFICER	€	0	.0	Ö	0	0	0	
DAWN MARIE NELMARK	€	131,644.	480.	0	20,459.	1,600.	154,183.	
SR. DIR OF DEV MKT & COMMUNIC	≘	0	0	0	0.	0	0	
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	©						i	
13	(ii)							
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14	(3)							
	€							
15	(E)							
	€							
16	(ii)							
							Sche	Schedule J (Form 990) 2018

8E1291 1.000

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

SECOND HARVEST HEARTLAND

Employer identification number 23-7417654

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

4	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) c	011001057
_ '	(a) isothe of olaqualilea person	organization	(c) Description of transaction	Yes	s No
(1)					
(2)	-				
(3)					
(4)					
(5)					
(6)					
2	Enter the amount of tax incurred	by the organization managers or disqualified in	persons during the year		

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of Ioan	fron	an lo or n (he izalion?	(e) Original principal amount	(f) Balance due	(g) In a	lefault?		ard or	(i) W agreer	
			To	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)		•										
(5)												
(6)										l		
(7)												
(8)												
(9)												
(10)											·	

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				_
(3)				
(4)				
(5)				·
(6)				
(7)				•
(8)	·			
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) JIM GILLIAM / MONTU STAFFING	FORMER BOARD CHAIR	27,522.	TEMPORARY LABOR		х
(2)					
_(3)					
(4)			·		
_(5)				ì	
(6)			<u> </u>		
(7)	-				
(8)					
(9)				1	<u> </u>
(10)			<u> </u>		<u> </u>

Supplemental Information Part V

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE M (Form 990)

Noncash Contributions

QMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization

SECOND HARVEST HEARTLAND 23-7417654 Types of Property Part i (¢) (d) (a) Noncash contribution Check if Number of contributions or Method of determining amounts reported on items contributed noncash contribution amounts applicable Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Art - Fractional interests 4 Books and publications 5 Clothing and household Cars and other vehicles. 6 7 Boats and planes Intellectual property Я X 99. 1,303,921. AVERAGE COST Securities - Publicly traded Securities - Closely held stock . . . 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures Qualified conservation 14 contribution - Other. Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles WHOLESALE-WEIGHT. AVG Х 125,776,454. 19 Food inventory Drugs and medical supplies . . . 20 21 Historical artifacts. 22 23 Scientific specimens Archeological artifacts 24 25 Other ►(26 Other ►(_ 27 Other ►(28 Other ► (Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required Х b. If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard Х 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I 32B

RAYMOND JAMES IS USED AS A STOCK BROKER TO SELL THEIR STOCK DONATIONS.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SECOND HARVEST HEARTLAND

Employer identification number 23-7417654

PART I, LINE 1 & PART III, LINE 1

OUR MISSION IS TO END HUNGER THROUGH COMMUNITY PARTNERSHIPS. IN THE YEARS

SINCE OUR 2001 FOUNDING, SECOND HARVEST HEARTLAND HAS EVOLVED FROM A FOOD

BANK FOCUSED ALMOST SOLELY ON FOOD DISTRIBUTION. TODAY, SECOND HARVEST

HEARTLAND IS ONE OF THE NATION'S LARGEST, MOST EFFICIENT AND MOST

INNOVATIVE HUNGER-RELIEF ORGANIZATIONS. IN FY19, WE DISTRIBUTED MORE THAN

97 MILLION MEALS. NEW AND GROWING PARTNERSHIPS WITH RETAIL DONORS,

GOVERNMENT AGENCIES, CORPORATIONS, FOUNDATIONS AND INDIVIDUALS, ALONGSIDE

INCREASING EFFICIENCIES WITHIN OUR ORGANIZATION, WILL ALLOW US TO

CONTINUE TO DELIVER MORE FOOD.

WE INVEST IN A RANGE OF EFFORTS TO FULLY ADDRESS THE PROBLEM OF HUNGER IN OUR COMMUNITIES. THROUGH THE SNAP OUTREACH PROGRAM, OUTREACH SPECIALISTS VISIT FOOD SHELVES, SOUP KITCHENS AND OTHER ORGANIZATIONS AND EVENTS TO HELP PEOPLE UNDERSTAND THE PROGRAM AND BREAK DOWN BARRIERS TO PARTICIPATION. NEARLY 19% OF MINNESOTANS WHO QUALIFY FOR SNAP ARE NOT ACCESSING THIS BENEFIT. THAT TRANSLATES TO MILLIONS OF DOLLARS OF ALREADY-FUNDED FOOD AND FINANCIAL ASSISTANCE THAT GOES UNCLAIMED BECAUSE PEOPLE ARE UNAWARE OF THEIR ELIGIBILITY OR BECAUSE THEY HAVE DIFFICULTY WITH THE APPLICATION PROCESS.

WE ALSO OPERATE THE USDA'S SFSP, A MINNESOTA DEPARTMENT OF

EDUCATION-ADMINISTERED PROGRAM THAT FUNDS FREE MEALS TO CHILDREN DURING

THE SUMMERTIME. WE IDENTIFY HIGH-NEED AREAS ANNUALLY IN OUR COLLABORATION

WITH THE MINNESOTA DEPARTMENT OF EDUCATION USING SCHOOL FREE AND REDUCED MEAL PROGRAM DATA. THIS DATA HELPS US PROMOTE OUR MINI-GRANTS PROGRAM TO ELIGIBLE AGENCIES AND ORGANIZATIONS AND PLAN OUR OUTREACH EFFORTS FOR THE YEAR. SECOND HARVEST HEARTLAND HAS DEDICATED STAFF TO CONDUCT OUTREACH IN TARGETED COMMUNITIES AND PROVIDES MINI-GRANTS TO ORGANIZATIONS TO HELP ALLEVIATE BARRIERS TO PARTICIPATION.

FRESH FOOD

NUTRITIOUS FOOD IS A GROWING PART OF SECOND HARVEST HEARTLAND'S OFFERING.

RETAIL PARTNERS AND GROWERS HAVE JOINED HUNGER-RELIEF EFFORTS AND

CONTINUE TO CONTRIBUTE RECORD LEVELS OF PERISHABLE FOOD. IN FACT, MORE

THAN 65.2% OF ALL FOOD DISTRIBUTED THROUGHOUT THE FISCAL YEAR WAS FRESH

FOOD, SUCH AS MEAT, PRODUCE, BAKERY AND DAIRY PRODUCTS. OF THIS AMOUNT,

MORE THAN 40.6 MILLION POUNDS WERE DISTRIBUTED THROUGH THE FOOD RESCUE

PROGRAM, LARGELY COMPRISED OF FRESH FOOD SUCH AS PRODUCE, MEAT AND DAIRY

OPTIONS.

VOLUNTEER PROGRAM

OUR VOLUNTEER PROGRAM IS A VITAL COMPONENT OF SECOND HARVEST HEARTLAND'S EFFORTS TO BRING MORE FOOD TO THOSE WHO ARE HUNGRY IN OUR COMMUNITY. IN THE COMING YEARS, WE WILL NEED ADDITIONAL SUPPORT FROM VOLUNTEERS TO PROPEL OUR GROWTH. WE EXPECT OUR VOLUNTEER CAPACITY TO INCREASE WHEN WE ARE FULLY OPERATIONAL AT OUR NEW HUNGER-RELIEF CAMPUS IN BROOKLYN PARK, WITH THE ADDITION OF A TEMPERATURE-CONTROLLED CLEAN ROOM.

TO MEET A RAPIDLY GROWING DEMAND AND TO BETTER SERVE OUR VOLUNTEERS, SECOND HARVEST HEARTLAND IS MAKING SIGNIFICANT INVESTMENTS IN OUR VOLUNTEER PROGRAM. IN FY19, WE WERE ABLE TO ENGAGE MORE THAN 24,000 INDIVIDUAL VOLUNTEERS WHO CONTRIBUTED MORE THAN 110,000 HOURS, THE EQUIVALENT OF 53 FULL-TIME EMPLOYEES.

VOLUNTEERS ARE AN INTEGRAL PART OF ACCOMPLISHING OUR WORK, AND CONTINUED GROWTH IN OUR VOLUNTEER PROGRAM IS REQUIRED TO HELP US MEET OUR GOALS FOR OUR HUNGRY NEIGHBORS. IN ADDITION TO BULK FOOD SORTING AND PACKING, VOLUNTEERS PACK AND DISTRIBUTE CSFP BOXES FOR SENIORS AND HELP PARTICIPANTS APPLY FOR CSFP AND SNAP. WE ALSO CONTINUE TO SEE AN INCREASE IN BOTH INDIVIDUALS AND GROUPS WHO VOLUNTEER TO SHARE THEIR UNIQUE AND SPECIALIZED SKILLS WITH US, SUCH AS DATA ANALYSIS, PROCESS IMPROVEMENT AND MORE.

HUNGER AND HEALTH

FOR OUR CLIENTS, A LACK OF FOOD MEANS A HIGHER LIKELIHOOD OF CHRONIC DISEASE AND POOR HEALTH. TO ADDRESS THIS INTERSECTION OF HUNGER AND HEALTH, SECOND HARVEST HEARTLAND LAUNCHED AN INNOVATIVE PROGRAM CALLED FOODRX IN SEPTEMBER 2016 TO ACHIEVE BETTER HEALTH FOR THOSE WHO ARE HUNGRY. FOODRX WORKS TO BRING HEALTHY FOOD DIRECTLY INTO HEALTH CARE SETTINGS, REMOVING BARRIERS TO THE NUTRITION PEOPLE NEED TO BE WELL AND PRODUCTIVE. IN 2019, FOODRX PARTNERED WITH 13 CLINICS, 1 PAYOR AND A COMMUNITY ORGANIZATION TO PROVIDE GREATER FOOD SECURITY FOR PATIENTS WITH ACUTE, CHRONIC AND PREVENTATIVE NEEDS.

FOODRX COMPLETED A YEAR-LONG CLINICAL TRIAL WITH LOW-INCOME PATIENTS WHO HAVE A DIAGNOSIS FOR DIABETES. THE STUDY SHOWED THAT FOODRX PRODUCED SIGNIFICANT IMPROVEMENTS FOR PATIENTS IN THEIR HEALTH OUTCOMES AND SIGNIFICANTLY REDUCED THE NUMBER OF COSTLY VISITS TO HOSPITALS AND EMERGENCY ROOMS.

PART III, LINE 4B

FOOD RESCUE: MORE THAN 500 STORES DONATED 40.6 MILLION POUNDS OF FOOD THROUGH OUR FOOD RESCUE PROGRAM IN 2019. WE ALSO WORKED WITH MINNESOTA GROWERS TO CAPTURE A PORTION OF THE 200 MILLION POUNDS OF CROPS THAT ARE EITHER PLOWED UNDER OR UNSOLD EACH YEAR IN OUR STATE. THIS YEAR, THE PRODUCE CAPTURE PROGRAM COLLECTED MORE THAN 7.5 MILLION POUNDS OF SWEET CORN, POTATOES, APPLES, CABBAGE, CARROTS, CUCUMBERS, WATERMELON, TOMATOES AND OTHER PRODUCE.

PART III, LINE 4D

COMMUNITY OUTREACH: SINCE FY11, SECOND HARVEST HEARTLAND HAS ENHANCED OUR OUTREACH EFFORTS TO CONNECT PEOPLE WITH THE PUBLIC RESOURCES FOR WHICH THEY ARE ELIGIBLE, INCLUDING SNAP (SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM, FORMERLY KNOWN AS FOOD STAMPS). SECOND HARVEST HEARTLAND'S SNAP OUTREACH SPECIALISTS VISIT FOOD SHELVES, SOUP KITCHENS, WORKFORCE CENTERS AND OTHER ORGANIZATIONS AND PARTICIPATE IN EVENTS TO HELP PEOPLE UNDERSTAND THE PROGRAM AND BREAK DOWN BARRIERS TO PARTICIPATION, FROM A LACK OF AWARENESS TO CHALLENGES WITH THE APPLICATION PROCESSES. IN FY19. WE ASSISTED NEARLY 4,000 HOUSEHOLDS WITH SNAP APPLICATIONS AND

Employer Identification number 23 - 7417654

RE-CERTIFICATIONS, ADDING NEARLY 3 MILLION MEALS FOR FAMILIES.

THE SUMMER FOOD SERVICE PROGRAM (SFSP) IS A MEAL REIMBURSEMENT PROGRAM
THAT FUNDS FREE MEALS TO HIGH-NEED CHILDREN DURING THE SUMMERTIME. THIS
USDA PROGRAM, ADMINISTERED BY THE MINNESOTA DEPARTMENT OF EDUCATION,
PROVIDES CHILDREN WITH MORE THAN 150 MILLION MEALS AND SNACKS AT 47,795
SITES (SUCH AS SCHOOLS, PARKS AND COMMUNITY CENTERS) ONCE SCHOOL IS OUT
OF SESSION FOR THE SUMMER. OUR STAFF CONDUCTS OUTREACH EFFORTS TO
INCREASE AWARENESS OF SFSP AND ADMINISTERS 21 MINI-GRANT PROGRAMS TO FUND
351 MEAL-SITES WITHIN OUR SERVICE AREA. AT THESE SITES, 1,036,653 MEALS
AND 167,481 SNACKS WERE SERVED BY GRANT-AWARDED SPONSORS.

IN THE 2018-2019 SCHOOL YEAR FOOD + YOU, A SCHOOL-BASED PROGRAM DESIGNED TO INCREASE THE AVAILABILITY OF HEALTHY FOOD RESOURCES TO STUDENTS AND THEIR FAMILIES, PARTNERED WITH 14 SCHOOLS IN HIGH-NEED AREAS OF MINNEAPOLIS AND SAINT PAUL. THIS MULTI-DIMENSIONAL PILOT PROGRAM OFFERED DIRECT FOOD DISTRIBUTIONS, SUPPORT FOR ACCESSING EXISTING FEDERAL NUTRITION PROGRAMS AND CONNECTIONS TO BROADER COMMUNITY RESOURCES.

PART VI, SECTION B, LINE 11B

THE FORM 990 IS PREPARED BY OUR AUDITOR WITH SUPPORT FROM STAFF AT SECOND HARVEST HEARTLAND. THE FINANCE COMMITTEE OF THE BOARD REVIEWS AND APPROVES THE FORM 990 WHICH IS THEN PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING.

PART VI, SECTION B, LINE 12C

UPON HIRING, EMPLOYEES ARE PROVIDED A COPY OF THE CONFLICT OF INTEREST

Employer identification number

23-7417654

POLICY. HUMAN RESOURCES RETAINS A SIGNED COPY FROM EACH EMPLOYEE STATING
THEY UNDERSTOOD AND ACCEPTED THE TERMS OF THE POLICY. MEMBERS OF THE
BOARD ARE REQUIRED TO PROVIDE A SIGNED AGREEMENT ANNUALLY.

PART VI, SECTION B, LINE 15A & 15B

SHH PERIODICALLY USES EXTERNAL SURVEYS TO EVALUATE ALL EMPLOYEES'

COMPENSATION. SHH ALSO USES OTHER COMPENSATION SOURCES AS WELL AS

CONSIDERING THE COST-OF-LIVING ADJUSTMENT PER THE FEDERAL SOCIAL SECURITY

ADMINISTRATION GUIDELINES, THE CONSUMER PRICE INDEX, AND WAGE AND SALARY

TREND REPORTS TO DETERMINE AN APPROPRIATE AVERAGE ANNUAL PERCENTAGE. AN

AVERAGE INCREASE BASED ON SECOND HARVEST HEARTLAND'S FINANCIALS IS

APPROVED FOR BUDGETING PURPOSES. EMPLOYEES ARE GIVEN A PERFORMANCE

APPRAISAL AND A RECOMMENDATION OF AN INCREASE (IF MERITED) IS MADE TO THE

EXECUTIVE TEAM.

PART VI, SECTION B, LINE 19

COPIES OF ALL INFORMATION ARE AVAILABLE UPON REQUEST. FORM 990 IS MADE AVAILABLE THROUGH THE ORGANIZATION'S WEBSITE.

FORM 990, PART III, LINE 4D - OTHER PRO	OGRAM SERVICES	 ;	ATTACHMENT 1	
DESCRIPTION	<u>(</u>	GRANTS	EXPENSES	REVENUE
COMMUNITY OUTREACH		282,629.	3,114,964.	
TO	TALS	282,629.	3,114,964.	

Page 2

Schedule O (Form 990 or 990-EZ) 2018

Name of the organization
SECOND HARVEST HEARTLAND

Employer identification number

23-7417654

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CO, CT,

DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI,

 $\mathtt{MN}, \mathtt{MS}, \mathtt{NV}, \mathtt{NH}, \mathtt{NJ}, \mathtt{NM}, \mathtt{NY}, \mathtt{NC}, \mathtt{ND}, \mathtt{OH}, \mathtt{OK}, \mathtt{OR}, \mathtt{PA},$

RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
ONE & ALL, INC. 2 NORTH LAKE AVENUE, SUITE 600 PASADENA, CA 91101	FUNDRAISING	1,123,725.
LEO A DALY 8600 INDIAN HILLS DRIVE OMAHA, NE 68114	ARCHITECTURAL SVCS	423,032.
SUCCESS COMPUTER CONSULTING 6130 GOLDEN HILLS DRIVE GOLDEN VALLEY, MN 55416	SOFTWARE SUPPORT	231,681.
TEGRA GROUP, INC. 801 NICOLLET MALL MINNEAPOLIS, MN 55402	CAPITAL PROJECT MGMT	148,500.
SAGIS GROUP 1645 VICTORIA RD S MENDOTA HEIGHTS, MN 55120	CONSULTING	137,280.

ATTACHMENT 4

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION BC

BEGINNING BOOK VALUE ENDING BOOK VALUE COST OR FMV

BREMER BANK - BOARD DESIGNATED

6,853,402.

4,362,849.

FMV

Name of the organization SECOND HARVEST HEARTLAND

Employer identification number

23-7417654

ATTACHMENT 4 (CONT'D)

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION	BOOK VALUE	ENDING BOOK VALUE	COST OR FMV
BREMER BANK - CAPITAL CAMPAIGN		3,835,405.	FMV
STOCK CERTIFICATES/SHAREOWNER	1,511.		FMV
EQUITIES/SECURITIES	5,691.		FMV
TOTALS	6,860,604.	<u>8,198,254</u> .	

• •	