	IRS e-file Signature Authorization for an Exempt Organization	-	OMB No. 1545-0047
Form 8879-EO	For calendar year 2020, or fiscal year beginning OCT 1 , 2020, and ending SEP 30	.2021	0000
	► Do not send to the IRS. Keep for your records.	, 20	2020
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form8879EO for the latest information.		
Name of exempt organization		Taxpayer ide	entification number
SECOND HARVEST HEAR	TLAND	23-741	7654
Name and title of officer or pe	erson subject to tax		
ALLISON O'TOOLE			
CEO	Deturn and Deturn Information		
	Return and Return Information (Whole Dollars Only)		
check the box on line 1a , blank, then leave line 1b , b	rm for which you are using this Form 8879-EO and enter the applicable amount, if any, fr 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you enter e applicable line below. Do not complete more than one line in Part I.	h this form wa	s
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	221,947,31
2a Form 990-EZ check h	nere b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check			
4a Form 990-PF check h	, , , , , , , , , , , , , , , , , , , ,		
5a Form 8868 check her			
6a Form 990-T check he			
7a Form 4720 check her		7b	
	tion and Signature Authorization of Officer or Person Subject to Tax I declare that X I am an officer of the above organization or I am a person su		
	an advnowledgement of receipt or reason for rejection of the transmission (b) the reas	on for any dal	av in
processing the return or re Agent to initiate an electro software for payment of th a payment, I must contact (settlement) date. I also au confidential information nu identification number (PIN	an acknowledgement of receipt or reason for rejection of the transmission, (b) the reas fund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and itso nic funds withdrawal (direct debit) entry to the financial institution account indicated in the e federal taxes owed on this return, and the financial institution to debit the entry to this the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior thorize the financial institutions involved in the processing of the electronic payment of t ecessary to answer inquiries and resolve issues related to the payment. I have selected a) as my signature for the electronic return and, if applicable, the consent to electronic fur	designated Fin he tax prepara account. To re to the payme axes to receiv personal	ancial tion evoke nt e
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11280311 310044 62903.0

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Form	990

EXTENDED TO AUGUST 15, 2022

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or the	2020 calendar year, or tax year beginning OCT 1, 2020 and	l ending	SEP 30, 2021		
B C	heck if oplicable:	C Name of organization		D Employer ider	ntificat	ion number
	Address	SECOND HARVEST HEARTLAND				
	Name change	Doing business as		23-74176	54	
	Initial return	Number and street (or P.0. box if mail is not delivered to street address)	E Telephone nun	nber		
	Final return/	7101 WINNETKA AVE N	(651) 484-	-5117		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$		240,962,607.	
	Amende return	BROOKLYN PARK, MN 55428		H(a) Is this a grou	p retur	n
	Applica	F Name and address of principal officer: All 130N 0 1001E		for subordina	ates?	Yes X No
	pending	7101 WINNETKA AVE N, BROOKLYN PARK, MN 5542		H(b) Are all subordinat	tes includ	ed? Yes No
		mpt status: X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1)	or 52	7 If "No," attac	h a list	. See instructions
		WWW.2HARVEST.ORG		H(c) Group exem	otion n	umber 🕨
		organization: X Corporation Trust Association Other ►	L Yea	r of formation: 1976	M S ¹	tate of legal domicile: MN
Pa		Summary				
6	1 E	Briefly describe the organization's mission or most significant activities: SEE PA	RT III,	LINE 1		
nc	_					
srne	2 (Check this box 🕨 🛄 if the organization discontinued its operations or dispo	sed of mor	e than 25% of its net	assets	i.
Governance					3	21
		lumber of independent voting members of the governing body (Part VI, line 1b)			4	21
Activities &		otal number of individuals employed in calendar year 2020 (Part V, line 2a)			5	232
iviti		otal number of volunteers (estimate if necessary)			6	14161
Acti		otal unrelated business revenue from Part VIII, column (C), line 12			7a	0.
_	b١	let unrelated business taxable income from Form 990-T, Part I, line 11	·····		<u>7b</u>	0.
				Prior Year		Current Year
er		Contributions and grants (Part VIII, line 1h)	·····	224,685,98		212,507,202.
Revenue		Program service revenue (Part VIII, line 2g)		9,465,69		8,997,066.
Rev		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		2,604,52		403,108.
-		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		192,79		39,938.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		236,949,00		221,947,314.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		140,640,09		152,037,386.
		Benefits paid to or for members (Part IX, column (A), line 4)		12 010 00	0.	0.
es		calaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		13,017,68		14,364,399.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		442,42		476,780.
ž		otal fundraising expenses (Part IX, column (D), line 25) 6,636,		20.040.00	·	26 204 215
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		30,049,96		36,384,215.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		184,150,17		203,262,780.
	1 9 ⊦	Revenue less expenses. Subtract line 18 from line 12		52,798,83		18,684,534.
ts ol				eginning of Current Ye		End of Year
Net Assets or Eund Balances	20 T	otal assets (Part X, line 16)		102,263,17 19,386,82		115,779,386.
let A	21 T	otal liabilities (Part X, line 26)		82,876,34		13,885,958. 101,893,428.
	22 N Int II	let assets or fund balances. Subtract line 21 from line 20		02,070,34	••	101,093,420.
		ies of perjury, I declare that I have examined this return, including accompanying schedule	e and states	ante and to the best of	fmykr	wledge and bolief it is
					i iliy Kili	owieuye allu bellel, it is
uud,	UUITECL,	and complete. Declaration of preparer (other than officer) is based on all information of w	mon prepare	i nas any knowledge.		

		Signature of officer			Date				
Sign Here		ALLISON O'TOOLE, CEO							
Paid		t/Type preparer's name RLES_SELCER , CPA	Date 03/11/22	Check PTIN if self-employed P00437250					
Preparer	Firm	n's name 🕒 SDK CPA			Firm's EIN 🕨 41-1680240				
Use Only	ly Firm's address 100 WASHINGTON AVE S STE 1600								
	MINNEAPOLIS, MN 55401 Phone no.612-3								
May the IF	May the IRS discuss this return with the preparer shown above? See instructions								
					000				

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	t III Statement of Program Service Accomplishments		·
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:		
	SECOND HARVEST HEARTLAND'S MISSION IS TO END HUNGER TOGETHER. IN		
	PARTNERSHIP WITH MORE THAN 300 FOOD SHELVES AND NEARLY 1,000 PROGRAMS,		
	WE SUPPORT THOSE IN OUR REGION FACING HUNGER.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?		Yes 🛛 No
	If "Yes," describe these new services on Schedule O.	······	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes 🗴 No
-	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	easured by exper	ses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others.		
	revenue, if any, for each program service reported.	•	,
4a	(Code:) (Expenses \$158,684,067. including grants of \$140,637,294.) (Revenue	\$ 8	,997,066.
	FOOD BANK: LAST YEAR, WE DISTRIBUTED MORE THAN 120 MILLION POUNDS OF		
	FOOD. AS A FOOD BANK, WE WORK WITH 388 AGENCY PARTNERS AND NEARLY 1,000		
	ACTIVE PROGRAMS IN 41 COUNTIES IN MINNESOTA AND 18 COUNTIES IN WESTERN		
	WISCONSIN TO GET FOOD TO NEIGHBORS FACING HUNGER. WE PROVIDED, ON		
	AVERAGE, 86.1% OF ALL FOOD DISTRIBUTED BY OUR PARTNERS.		
4b	(Code:) (Expenses \$18,715,187. including grants of \$6,285,756.) (Revenue)	\$	
	COMMUNITY OUTREACH: MORE THAN A FOOD BANK, WE'RE A LEADING PARTNER IN		
	THE POLICIES AND PROGRAMS THAT WORK TO END HUNGER AND WE'RE AN		
	INNOVATOR IN THE AREAS WHERE FOOD CAN BE THE SOLUTION. MINNESOTA		
	CENTRAL KITCHEN, OUR PREPARED MEALS INITIATIVE, PROVIDED 1,049,910		
	FULLY PREPARED MEALS ACROSS THE REGION, IN PARTNERSHIP WITH MORE THAN		
	50 COMMUNITY ORGANIZATIONS. FOODRX, OUR MEDICALLY TAILORED NUTRITION		
	BOX PROGRAM, PROVIDED SERVICES TO SUPPORT A HEALTHY DIET AND IMPROVED		
	HEALTH OF 8,823 INDIVIDUALS. OUR SNAP (SUPPLEMENTAL NUTRITION		
	ASSISTANCE PROGRAM) OUTREACH SPECIALISTS PROCESSED OVER 13,200 NEW		
	CLIENT REFERRALS AND ASSISTED OVER 8,800 HOUSEHOLDS WITH SNAP		
	APPLICATIONS AND RE-CERTIFICATIONS. (SEE SCHEDULE O)		
-			
4c	(Code:) (Expenses \$ 7,961,540. including grants of \$) (Revenue FOOD SOURCING: OF THE MORE THAN 120 MILLION POUNDS OF FOOD WE	\$	
	DISTRIBUTED LAST YEAR, MORE THAN 62% WAS FRESH FOOD (PRODUCE (38%),		
	MEAT, DAIRY AND BAKERY ITEMS). WE WORK TO SOURCE LOCALLY WHENEVER		
	POSSIBLE. LAST YEAR, WE SOURCED 10 MILLION POUNDS OF PRODUCE, 5 MILLION		
	POUNDS OF DAIRY, INCLUDING 534,000 GALLONS OF MILK, AND 1.5 MILLION		
	POUNDS OF MEAT FROM LOCAL FARMERS AND PROCESSORS. ONE OF OUR LARGEST		
	SOURCES OF FOOD COMES FROM OUR RETAIL FOOD RESCUE PROGRAM, WHICH		
	SOURCED 39.7 MILLION POUNDS OF DONATED FOOD FROM 580 STORE PARTNERS.		
4d	Other program services (Describe on Schedule O.)		
4d			
)	
	(Expenses \$ 6,037,080. including grants of \$ 5,114,336.) (Revenue \$)) Fo	rm 990 (202(

Earm	000	(2020)
Form	990	(2020)

Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 2 Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 Х 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect 4 Х during the tax year? If "Yes," complete Schedule C, Part II 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or x similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for 9 amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? х 9 If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments х or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 11a Х Part VI b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b С Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in x 11d Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X е Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses f Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? x 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." x 19 complete Schedule G, Part III х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

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domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Pa	t IV Checklist of Required Schedules (continued)	054	P	-age -
1 4	Continued)		V	
00			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		x	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23	Х	─
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	_ 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
-	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a		28a		x
h	"Yes," complete Schedule L, Part IV			x
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>	000		x
200	"Yes," complete Schedule L, Part IV	28c	x	
29 20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29	л	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
~	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
		_	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	15		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	х	
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				T
0-		I		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 232			
L	filed for the calendar year ending with or within the year covered by this return	Lu	0	х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions		2b	21	
20			3a		x
		~	3b		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule (At any time during the calendar year, did the organization have an interest in, or a signature or other a		้อม		
44	financial account in a foreign country (such as a bank account, securities account, or other financial ac	•	4a		x
h	If "Yes," enter the name of the foreign country		Ha		
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac				
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5b		x
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		50 50		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		50		
Ua			6a		x
h	any contributions that were not tax deductible as charitable contributions?		Ua		<u> </u>
D	were not tax deductible?	•	6b		
7	Organizations that may receive deductible contributions under section 170(c).		0.0		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the pavor?	7a	х	
			7b	х	+
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa		15		+
Ŭ	to file Form 8282?		7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		-
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
-			8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the ensurement of the metric metric has been to the distributions up doe costion 40000		9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	•			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
с	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		x
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		х
	If "Yes," complete Form 4720, Schedule O.				
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	Int VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	/c	20010	-
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	21		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	. 6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	. 8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13		X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	. <u>12c</u>	X	
13	Did the organization have a written whistleblower policy?		X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official		X	
b	Other officers or key employees of the organization	. 15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
_	taxable entity during the year?	. <u>16a</u>		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16 b		
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O	<u></u>		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,	and financ	cial	
19	statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records			
	State the name, address, and telephone number of the person who possesses the organization's books and records MICHAEL HOBAN - (651) 484-5117			
19 20	State the name, address, and telephone number of the person who possesses the organization's books and records		990	

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	mpensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complet	e this table for all persons required to be listed. Report compensation for the calendar year ending v	vith or within the organization	n's tax year.
 List all 	of the organization's current officers, directors, trustees (whether individuals or organizations), rega	ardless of amount of comper	nsation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title Average hours per light any book of a distance where any constraints and distance where any book of a distance where any constraints and distance where any book of a distance where any constraints and distance where any constraints and distance where any book of a distance where any constraints and distance where any constraint any constraints any constraint any constraints any	(A)	(B)	(C)		(D)	(E)	(F)				
hours per vex. box. order and startorization or melated organizations compensation from the decomposition organization organizations amount of the organization organization organizations (1) ALLISON 0'TOOLE 40.00 x 458,272,0,0 0,31,619,0 (2) THIERY M. IBRI 40,00 x 458,272,0,0 31,619,0 (2) THIERY M. IBRI 40,00 x 458,272,0,0 31,619,0 (3) PATRICA J. DORAM 40,00 x 197,109,0,0 24,098,0 (4) STACY L. WADE 40,00 x 194,234,0,0 12,129,0 (5) DAVID E. LASKEY 40,00 x 194,234,0,0 12,129,0 (6) APRIL ROG 40,00 x 194,234,0,0 12,129,0 (7) MARSH SHOTHER 40,00 x 194,234,0,0 12,129,0 (6) APRIL ROG 40,00 x 194,234,0,0 12,129,0 (7) MARSH SHOTHER 40,00 x 194,234,0,0 12,129,0 DIRECTOR OF FOOD RESCUE x 194,234,0,0 12,22,66,0,0 11,025,66,0 (17) MARSH SHOTHER 40,00	Name and title	Average	Position		Reportable	Reportable	Estimated				
Week (ist ary organizations pressure under flag Week (ist ary pours for generations pressure generations pressure (ist ary pours for generations pressure (ist ary pours for generations pressure (ist ary pours for generations (w2/1099-MISC) Indifferent (w2/1099-MISC) Compensation (w2/1099-MISC) (1) ALLISON 0'TOOLE 40.00 x 458,272. 0. 31,619. (1) ALLISON 0'TOOLE 40.00 x 458,272. 0. 31,619. (2) THIERRY M. IBRI 40.00 x 197,109. 0. 24,098. (4) STACY L. WADE 40.00 x 194,234. 0. 12,129. (5) DAVID F. LASKEY 40.00 x 141,938. 0. 22,261. (6) APRIL ROG FOOD RECOP x 150,689. 0. 11,025. (7) MARSHA SHOTLEY 40.00 x 126,269. 0. 23,449. (9) COLLEEN HASE 40.00 x 126,269. 0. 23,449. (9) COLLEEN HASE 40.00 x 126,269. 0. 23,449. (11) CONSTANCE C, SCHLUNDY 40.00 x 126,269. 0. <t< td=""><td></td><td>hours per</td><td>box</td><td colspan="2">box, unless person is both an</td><td>compensation</td><td>compensation</td><td>amount of</td></t<>		hours per	box	box, unless person is both an		compensation	compensation	amount of			
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(1) ALLISON O'TOOLE 40.00 x 458,272. 0. 31,619. CHTEF FXECUTIVE OFFICER x 458,272. 0. 31,619. 0. 0. 31,619. CHTEF FXECUTIVE OFFICER x 233,446. 0. 29,647. 0. 0. 24,098. CHTEF FINANCIAL OFFICER x 197,109. 0. 24,098. 0. 0. 24,098. (4) STACY L. WADE 40.00 x 194,234. 0. 12,129. (5) DAVID E. LASKEY 40.00 x 141,938. 0. 22,261. (6) APRIL ROG 40.00 x 144,750. 0. 8,149. (7) MARSHA SHOTLEY 40.00 x 126,269. 0. 23,449. (8) ELIZABETH COOPER 40.00 x 126,269. 0. 23,449. (9) COLEEN HASE 40.00 x 126,269. 0. 23,449. (10) DANIEL J., FUHRMAN 40.00 x 135,31			e or di	ee			sated			(W-2/1099-MISC)	
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(1) ALLISON O'ROLE 40.00 X 458,272 0. 31,619. CHIEF EXECUTIVE OFFICER 40.00 X 458,272 0. 31,619. CHIEF OFER/PROG OFFICER 40.00 X 233,446 0. 29,647. (3) PATRICK J. BORAN 40.00 X 197,109 0. 24,098. (4) STACY L. WADE 40.00 X 194,234. 0. 12,129. (5) DATO E. LASKEY 40.00 X 141,938. 0. 22,261. (6) APRIL ROG 40.00 X 161,025. 0. 11,025. (7) MARSHA SHOTLEY 40.00 X 126,269. 0. 11,025. (7) MARSHA SHOTLEY 40.00 X 126,269. 0. 23,449. (8) ELZABETH COOPER 40.00 X 126,269. 0. 23,449. (9) COLEEN HASE 40.00 X 126,269. 0. 23,449. (10) DANIEL J. FUHRMAN			Individ	In stitu	Officer	Key er	Highe:	Forme			organizationo
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(3) PATRICK J, BORAN 40.00 X 197,109. 0. 24,098. CHIEF FINANCIAL OFFICER 40.00 X 197,109. 0. 24,098. (4) STACY L, WADE 40.00 X 194,234. 0. 12,129. (5) DAVID E, LASKEY 40.00 X 141,938. 0. 22,261. (6) AFRI ROG 40.00 X 150,689. 0. 11,025. (7) MARSHA SHOTLEY 40.00 X 126,269. 0. 23,449. (8) ELIZABETH COOPER 40.00 X 126,269. 0. 23,449. (9) COLLEN HASE 40.00 X 126,269. 0. 23,449. (10) DANIE J, FUHMAN 40.00 X 122,251. 0. 8,568. (11) CONSTANCE C, SCHUNDT 40.00 X 122,251. 0. 23,369. (12) MEGA MUSKE 40.00 X 109,300. 0. 23,369.	(2) THIERRY M. IBRI	40.00									
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(4) STACY L. WADE 40.00 X 194,234. 0. 12,129. (5) DAVID E. LASKEY 40.00 X 194,234. 0. 12,129. (5) DAVID E. LASKEY 40.00 X 141,938. 0. 22,261. (6) APRIL ROG 40.00 X 150,689. 0. 11,025. (7) MARSHA SHOTLEY 40.00 X 164,750. 0. 8,149. (8) ELIZABETH COOPER 40.00 X 126,269. 0. 23,449. (9) COLLEEN HASE 40.00 X 126,269. 0. 23,449. (9) COLLER HASE 40.00 X 122,251. 0. 13,596. (10) DANIEL J. FUHRMAN 40.00 X 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 X 114,475. 0. 7,235. (12) MEGAN MUSKE 40.00 X 114,475. 0. 7,235. (13) JULE VANHOVE 40.00 X 114,475. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 114,475. 0. 0. 0. <td>(3) PATRICK J. BORAN</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(3) PATRICK J. BORAN	40.00									
CHIEF PEOPLE OFFICER x 194,234. 0. 12,129. (5) DAVID E. LASKEY 40.00 x 141,938. 0. 22,261. DIR ENT EFF & FACILITY MGMT x 150,689. 0. 11,025. (6) AFRI ROG 40.00 x 150,689. 0. 11,025. (7) MARSHA SHOTLEY 40.00 x 144,750. 0. 8,149. (8) ELIZABETH COOPER 40.00 x 126,269. 0. 23,449. (9) COLEEN HASE 40.00 x 135,315. 0. 8,568. (10) DAINEL J., FURMAN 40.00 x 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 x 109,300. 0. 23,369. (11) ONSTANCE C. SCHLUNDT 40.00 x 114,475. 0. 7,235. (12) MEGAN MUSKE 40.00 x 109,300. 0. 23,369. (13) JULIE VANHOVE 40.00 x 100,598. 0. 13,743. (14) KIMBERLY J., STUDSRUD	CHIEF FINANCIAL OFFICER				х				197,109.	0.	24,098.
(5) DAVID E. LASKEY 40.00 x 141,938. 0. 22,261. DIR ENT EFF & FACILITY MGMT x 150,689. 0. 11,025. (6) APRIL ROG 40.00 x 150,689. 0. 11,025. (7) MARSHA SHOTLEY 40.00 x 144,750. 0. 8,149. (8) ELIZABETH COPER 40.00 x 126,269. 0. 23,449. (9) COLLEN HASE 40.00 x 126,269. 0. 23,449. (10) DANTEL J. FURMAN 40.00 x 122,251. 0. 13,596. (11) CONSTANCE C. SCHUNDT 40.00 x 122,251. 0. 13,596. (11) CONSTANCE C. SCHUNDT 40.00 x 114,475. 0. 7,235. (12) MEGAN MUSKE 40.00 x 114,475. 0. 7,235. (13) JULE VANHOVE 40.00 x 114,475. 0. 13,743. DIR OF SOURCE/DEM FLAN x 100,598. 0. 13,743. (14) KIMBERLY J. STUDERUD 40.00 x 84,669. 0. 0. DIR OF SOU	(4) STACY L. WADE	40.00									
DIR ENT EFF & PACILITY MGMT x 141,938. 0. 22,261. (6) APRIL ROG 40.00 x 150,689. 0. 11,025. (7) MARSHA SHOTLEY 40.00 x 150,689. 0. 11,025. (7) MARSHA SHOTLEY 40.00 x 144,750. 0. 8,149. (8) ELIZABETH COOPER 40.00 x 126,269. 0. 23,449. (9) COLLEEN HASE 40.00 x 135,315. 0. 8,568. (10) DANIEL J. FUHMAN 40.00 x 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 x 122,251. 0. 23,369. (12) MEGAN MUSKE 40.00 x 109,300. 0. 23,369. (13) JULIE VANHOVE 40.00 x 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 x 100,598. 0. 10,353. (15) SHAHID ALAM 1.00 x 0. 0. 0. 0. BOARD					Х				194,234.	0.	12,129.
(6) AFRIL ROG 40.00 x 150,689 0. 11,025. (7) MARSHA SHOTLEY 40.00 x 144,750. 0. 8,149. (8) ELIZABETH COOPER 40.00 x 126,269. 0. 23,449. (9) COLLEEN HASE 40.00 x 135,315. 0. 8,568. (10) DAIREL J. FUHRMAN 40.00 x 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 x 122,251. 0. 13,596. (12) MEGAN MUSKE 40.00 x 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 x 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 x 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 x 100,598. 0. 10,353. (14) KIMBERLY J. STUDSRUD 40.00 x 0. 0. 0. DIR OF SOURCE/DEM PLAN x 0. 0. 0. 0. 0.	(5) DAVID E. LASKEY	40.00									
DIRECTOR OF FOOD RESCUE x 150,689. 0. 11,025. (7) MARSHA SHOTLEY 40.00 x 144,750. 0. 8,149. (8) ELIZABETH COOPER 40.00 x 126,269. 0. 23,449. DIRECTOR OF BRAND STRATEGY x 135,315. 0. 8,568. (10) DANIEL J, FUHRMAN 40.00 x 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 x 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 x 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 x 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 x 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 x 100,598. 0. 10,353. (15) SHAHID ALAM 1.00 x 0. 0. 0. 0. BOARD MEMBER x 0. 0. 0. 0. 0. (16) HEATHER BRAIMB						Х			141,938.	0.	22,261.
(7) MARSHA SHOTLEY 40.00 X 144,750. 0. 8,149. (B) ELIZABETH COOPER 40.00 X 126,269. 0. 23,449. (G) COLLEEN HASE 40.00 X 126,269. 0. 23,449. (G) COLLEEN HASE 40.00 X 126,269. 0. 23,449. (G) COLLEEN HASE 40.00 X 122,251. 0. 13,596. (10) DANIEL J. FUHRMAN 40.00 X 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 X 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 X 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 X 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 100,598. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. <td>(6) APRIL ROG</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(6) APRIL ROG	40.00									
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(8) ELIZABETH COOPER 40.00 X 126,269. 0. 23,449. (9) COLLEEN HASE 40.00 X 135,315. 0. 8,568. (10) DANIEL J. FUHRMAN 40.00 X 135,315. 0. 8,568. (10) DANIEL J. FUHRMAN 40.00 X 122,251. 0. 13,596. (11) CONTROLLER 40.00 X 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 X 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 X 114,475. 0. 13,743. (14) KIMEERLY J. STUDSRUD 40.00 X 100,598. 0. 13,743. (14) KIMEERLY J. STUDSRUD 40.00 X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. <td< td=""><td>(7) MARSHA SHOTLEY</td><td>40.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	(7) MARSHA SHOTLEY	40.00									
DIRECTOR OF BRAND STRATEGY x 126,269. 0. 23,449. (9) COLLEEN HASE 40.00 x 135,315. 0. 8,568. (10) DANIEL J. FUHRMAN 40.00 x 135,315. 0. 8,568. (11) DANIEL J. FUHRMAN 40.00 x 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 x 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 x 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 x 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 x 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 x 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (16) HEATHER BRAIMBRIDGE-COX 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0.					Х				144,750.	0.	8,149.
(9) COLLEEN HASE 40.00 X 135,315. 0. 8,568. (10) DANIEL J. FUHRMAN 40.00 X 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 X 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 X 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 X 114,475. 0. 7,235. (14) KIMBERLY J. STUDSRUD 40.00 X 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. 0. BOARD MEMBER X 1.00 X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(8) ELIZABETH COOPER	40.00									
DIRECTOR OF INFO. TECH. X 135,315. 0. 8,568. (10) DANIEL J. FUHRMAN 40.00 X 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 X 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 X 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 X 114,475. 0. 13,743. DIROF SOURCE/DEM PLAN 40.00 X 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 100,598. 0. 10,353. (15) SHAHID ALAM X X 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 40.00 X 0. 0. 0. 0. 0. 0. (14) KIMBERLY J. STUDSRUD 40.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0.							X		126,269.	0.	23,449.
(10) DANIEL J. FUHRMAN 40.00 X 122,251. 0. 13,596. (11) CONSTANCE C. SCHLUNDT 40.00 X 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 X 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 X 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 X 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (17) DAVID CROSEY 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0.		40.00									
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(11) CONSTANCE C. SCHLUNDT 40.00 X 109,300. 0. 23,369. DIRECT MARKETING DIRECTOR 40.00 X 109,300. 0. 23,369. (12) MEGAN MUSKE 40.00 X 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 X 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0.	(10) DANIEL J. FUHRMAN	40.00									
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(12) MEGAN MUSKE 40.00 X 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 X 114,475. 0. 7,235. (13) JULIE VANHOVE 40.00 X 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. 0. BOARD MEMBER X 1.00 X 0. 0. 0. 0. BOARD MEMBER X 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER X X 0. 0. 0. 0. 0. 0. BOARD MEMBER X X 0. 0. 0. 0. 0. 0. BOARD MEMBER X X 0. 0. 0. 0. 0. 0. BOARD MEMBER X X 0. 0. 0. 0. 0. 0.		40.00									
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(13) JULIE VANHOVE 40.00 X 100,598. 0. 13,743. DIR OF SOURCE/DEM PLAN 40.00 X 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 84,669. 0. 10,353. EXEC ADMIN BUSINESS PART X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (16) HEATHER BRAIMBRIDGE-COX 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (17) DAVID CROSBY 1.00 X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0.		40.00									
DIR OF SOURCE/DEM PLAN X 100,598. 0. 13,743. (14) KIMBERLY J. STUDSRUD 40.00 X 84,669. 0. 10,353. EXEC ADMIN BUSINESS PART X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (16) HEATHER BRAIMBRIDGE-COX 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. 0.					Х				114,475.	0.	7,235.
(14) KIMBERLY J. STUDSRUD 40.00 X 84,669. 0. 10,353. EXEC ADMIN BUSINESS PART 1.00 X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (16) HEATHER BRAIMBRIDGE-COX 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0.		40.00									
EXEC ADMIN BUSINESS PART X X 84,669. 0. 10,353. (15) SHAHID ALAM 1.00 X 0 0.							X		100,598.	0.	13,743.
(15) SHAHID ALAM1.000.BOARD MEMBERX0.0.(16) HEATHER BRAIMBRIDGE-COX1.000.BOARD MEMBERX0.0.(17) DAVID CROSBY1.000.BOARD MEMBERX0.		40.00									
BOARD MEMBERX00.0.(16) HEATHER BRAIMBRIDGE-COX1.00X00.0.BOARD MEMBERX00.0.0.(17) DAVID CROSBY1.00X00.0.BOARD MEMBERX00.0.0.					Х				84,669.	0.	10,353.
(16) HEATHER BRAIMBRIDGE-COX1.00x0.0.0.BOARD MEMBERX1.001.000.0.0.(17) DAVID CROSBY1.00X0.0.0.0.BOARD MEMBERX0.0.0.0.0.		1.00									
BOARD MEMBERX0.0.0.(17) DAVID CROSBY1.00X0.0.0.BOARD MEMBERX0.0.0.0.			х						0.	0.	0.
(17) DAVID CROSBY 1.00 0. <td></td> <td>1.00</td> <td> </td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>_</td>		1.00									_
BOARD MEMBER X 0. 0. 0.			х						0.	0.	0.
		1.00								_	
			Х						0.	0.	

032007 12-23-20

Form 990 (2020)

11350311 310044 62903.0

2020.05091 SECOND HARVEST HEARTLAND 62903.01

Form 990 (2020) SECOND HARVES	ST HEARTLAN	D							23-74	1765	4	Pa	age 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) (B) (C)							(D)	(E)	I		(F)		
Name and title	Average	(do		Pos heck i) than c	one	Reportable	Reportable	I	Es	stimate	эd
	hours per	box	, unle	ss per	rson i	s both r/trust	an	compensation	compensatio		ar	nount	of
	week						.00)	- from	from related			other	
	(list any hours for	director						the	organizations (W-2/1099-MIS			pensa om th	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(00-2/1099-0013	(0)		anizat	
	organizations	ruste	al trustee		/ee	mpen		(** 2/1000 10100)		I	Ŭ Ŭ	d relat	
	below	Individual trustee or	ution	-	ƙey employee	st co oyee	er			I		anizati	
	line)	Indivi	In stitutional	Officer	Key ei	Highest compensated employee	Former			ſ	0		
(18) TERI CROSBY	1.00												
BOARD MEMBER		Х						0.		0.			0.
(19) KEN DAVIDSON	1.00									ľ			
BOARD MEMBER		Х						0.		0.			0.
(20) IBRAHIMA DIOP	1.00									ľ			
BOARD MEMBER		Х						0.		0.			0.
(21) RON FELDMAN	1.00									ſ			
BOARD MEMBER		х						0.		0.			0.
(22) DAVID FIOCCO	1.00												
BOARD MEMBER		Х						0.		0.			0.
(23) CHRISTINA HENNINGTON	1.00												•
BOARD MEMBER	1 00	х						0.		0.			0.
(24) CAM HOANG	1.00												•
SECRETARY	1.00	Х		х				0.		0.			0.
(25) BILL KOSCHAK	1.00									<u> </u>			0
BOARD MEMBER	1 00	X						0.		0.			0.
5) JIM LEMKE 1.00 ARD MEMBER 0.						<u> </u>			0				
							0.		220	0.			
1b Subtotal 2,313,315.								0.	, .				
c Total from continuation sheets to Part VII, Section A							0.						
d Total (add lines 1b and 1c)								2,313,315.		•		239,	241.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove) wn	o re	eceived more than \$100,	UUU of reportable	1			18
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director truct			mol	<u></u>	o or	hia	boot componented amp		ſ		163	
o i	-			•	-		•			ľ	3		х
line 1a? If "Yes," complete Schedule J for su											3		
4 For any individual listed on line 1a, is the su	-		-					-	-	ſ	4	х	
and related organizations greater than \$1505 Did any person listed on line 1a receive or a											- 4		
										I	5		х
rendered to the organization? <i>If</i> "Yes," <i>com</i> Section B. Independent Contractors	<u>piete Scheaule</u>	<u> </u>	or sl	icn <u>i</u>	bers	on .					5		
1 Complete this table for your five highest cor	nnensated inc	lene	ndei	nt co	ontra	actor	s th	nat received more than \$	100 000 of comr	ensa	tion fro	m	
the organization. Report compensation for t										e lou			
(A)				U				(B)			(0)	
Name and business	address							Description of s	ervices	С		nsatio	n
ONE & ALL, INC., 3500 LENOX ROAD NE,	SUITE												
1900, ATLANTA, GA 30326								FUNDRAISING			1	,419,	944.
AK MATERIAL HANDLING SYSTEMS INC., 86	530												
MONTICELLO LANE N, MAPLE GROVE, MN 55	5369							PALLET RACKING				624,	804.
RANDSTAD NORTH AMERICA, INC.													
3625 CUMBERLAND BLVD SE, ATLANTA, GA 30339 EMPLOYEE TEMP AGENCY 448,770.								770.					
STONE SECURITY LLC													
351 LAWNDALE DR., SALT LAKE CITY, UT 84115 IT EQUIPMENT/SVCS 235,332.													
INSIGHT DIRECT USA INC													
15301 DALLAS PKWY #1020, ADDISON, TX								IT EQUIPMENT/SVCS				223,	398.
2 Total number of independent contractors (ir	0	ot lin	nited	tot			ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz SEE PART VII, SECTION A CONTINU		ΨC			13	J					Le	990 (;	2000
SEE THAT VIT, SECTION A CONTINU	MILLON DILEE	10									rom	330 (2	202U)

032008 12-23-20

	Employees, and Highest ((C)					551	(D)	es <u>(continuea)</u> (E)	(E)	
(A) Name and title	(B) Average				ر. ition			(D) Reportable	(L) Reportable	(F) Estimated
Name and the	hours per	(check all that apply)				app	ly)	compensation from	compensation from related	amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensatio from the organizatior and related organization
27) JOEL MATURI	1.00									
SOARD MEMBER		Х						0.	0.	
(28) COLLEEN MAY /ICE CHAIR	1.00	x		x				0.	Ο.	
(29) STACEY FOWLER-MEITTUNEN	1.00									
BOARD MEMBER		x						0.	0.	
(30) SHAWN O'GRADY	1.00									
CHAIR		х		х				0.	0.	
(31) PAULA PHILLIPPE	1.00									
BOARD MEMBER		Х						0.	0.	
(32) JEFF PUTNAM	1.00									
TREASURER		Х		X				0.	0.	
(33) HUNTER SAKLAD	1.00									
BOARD MEMBER		Х						0.	0.	
(34) SHEILAH STEWART	1.00									
BOARD MEMBER		Х						0.	0.	
(35) DR. DAVID TILSTRA	1.00									
BOARD MEMBER		X						0.	0.	
		-								
		1								
		1								
	I	1			L					

032201 04-01-20

		Check if Schedule O	001110				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclu from tax und sections 512 -
0	1 a	Federated campaigns		1a		62,148.				30010113 0 12
		Membership dues								
		Fundraising events				1,173,365.				
		Related organizations								
		Government grants (conti				7,258,635.				
5		All other contributions, gifts,								
D		similar amounts not included				204,013,054.				
	g	Noncash contributions included in	lines 1	a-1f 1g	\$	153,079,361.				
0	h	Total. Add lines 1a-1f				►	212,507,202.			
						Business Code				
	2 a	FOOD PURCHASE				624200	5,979,076.			
D	b	FOOD DISTRIBUTION				624200	3,017,990.	3,017,990.		
	С									
אם	d									
	e									
	t	All other program service					8,997,066.			
	<u> </u>	Total. Add lines 2a-2f Investment income (include					0,557,000.			
	3	other similar amounts)	•				67,315.			67,3
	4	Income from investment of					, – .			
	5	Royalties		-	-	Г				
	-		<u> </u>	(i) Rea		(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b							
	с	Rental income or (loss)	6c							
	d	Net rental income or (loss)			►				
	7 a	Gross amount from sales of		(i) Securit	ties	(ii) Other				
		assets other than inventory	7a	19,205,5	545.					
	b	Less: cost or other basis								
		and sales expenses		18,869,7						
		Gain or (loss)	7c							
		Net gain or (loss)				🕨	335,793.			335,7
	8 a	Gross income from fundraisi								
		including \$ 1,								
		contributions reported on				52 005				
		Part IV, line 18			8a	53,905. 145,541.				
		Less: direct expenses			8b	145,541.	-91,636.			-91,6
		Net income or (loss) from Gross income from gamir		-			51,030.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	5 a	Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from								
		Gross sales of inventory,	•	v						
		and allowances			10a					
	b	Less: cost of goods sold			10b					
		Net income or (loss) from			ry					
Γ						Business Code				
D		PALLET SALE				900099	78,883.	78,883.		
	b	MISCELLANEOUS INCOM	ΙE			900099	52,691.	52,691.		
Develue	С									
٦		All other revenue								
	е	Total. Add lines 11a-11d				►	131,574.			
	12	Total revenue. See instruction	ons				221,947,314.	9,128,640.	0.	311,4

Form 990 (2020)

11350311 310044 62903.0

10

23-7417654

Page 9

23-7417654 Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 146,567,669 146,567,669 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 5,469,717, 5,469,717. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 1,677,672. 234,962. 1,442,710 Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 10,304,121, 6,205,250. 2,151,742. 1,947,129. 7 8 Pension plan accruals and contributions (include 134,888 section 401(k) and 403(b) employer contributions) 437,507 238,774. 63,845. 1,210,731 803,125 205,586 202,020. Other employee benefits 9 734,368 467,813 114,935 151,620. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 33,028 33,028 b Legal 55,550, 55,550 С Accounting Lobbying d 476,780. 476,780. Professional fundraising services. See Part IV, line 17 е 37,023. 37,023 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g 3,200,552 350,632. 301,257 2,548,663. column (A) amount, list line 11g expenses on Sch O.) 453,098 82,557 93,731, 276,810. Advertising and promotion 12 352,732. 124,174 354,359. 831,265 13 Office expenses 696,531. 1,025,602 91,513 237,558. Information technology 14 Royalties 15 1,201,976 959,315. 164,473 78,188. 16 Occupancy 67,545, 56,744 134,656 10,367. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 8,288. 49,425. 39,488 1,649. Conferences, conventions, and meetings 19 300,831 208,010, 76,214 16,607. 20 Interest Payments to affiliates 21 2,181,798 1,967,658, 76,700 137,440. 22 Depreciation, depletion, and amortization 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) COST OF PURCH PROD DISB 18,826,269. 18,826,269. а PROCUREMENT 6,200,668 6,067,209 133,459. b DONATED PRODUCT WASTE 1,139,940. 1,139,940. С VEHICLE EXPENSE 686,789 175. 682,621. 3,993. d 25,745 1,257 24,485 3. All other expenses е 203,262,780 191,397,874, 5,228,234 6,636,672. Total functional expenses. Add lines 1 through 24e 25

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Form 990 (2020)

23-7417654 Page **11**

		Check if Schedule O contains a response or not	e to any lir	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1			
	2	Savings and temporary cash investments			23,250,588.	2	8,295,458.
	3	Pledges and grants receivable, net		4,611,300.	3	2,060,540.	
	4	Accounts receivable, net			554,323.	4	711,391.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described		Г		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			13,678,550.	8	9,231,516.
Ä	9	Prepaid expenses and deferred charges			613,757.	9	594,948.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	50,295,333.			
	b	Less: accumulated depreciation	10b	12,050,833.	39,701,502.	10c	38,244,500.
	11	Investments - publicly traded securities	19,632,897.	11	56,533,823.		
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	220,254.	15	107,210.		
	16	Total assets. Add lines 1 through 15 (must equa	al line 33)		102,263,171.	16	115,779,386.
	17	Accounts payable and accrued expenses	4,519,589.	17	3,432,383.		
	18	Grants payable				18	
	19	Deferred revenue			489,758.	19	72,100.
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete I				21	
ŝ	22	Loans and other payables to any current or form	er officer,	director,			
litie		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes	e persons			22	
	23	Secured mortgages and notes payable to unrela	ted third p	arties	11,694,850.	23	8,266,000.
	24	Unsecured notes and loans payable to unrelated	third part	ies		24	
	25	Other liabilities (including federal income tax, pa	yables to r	elated third			
		parties, and other liabilities not included on lines	17-24). C	omplete Part X			
		of Schedule D			2,682,626.	25	2,115,475.
	26	Total liabilities. Add lines 17 through 25			19,386,823.	26	13,885,958.
		Organizations that follow FASB ASC 958, che	ck here 🛛	X			
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions	78,188,626.	27	97,692,297.		
Ва	28	Net assets with donor restrictions	4,687,722.	28	4,201,131.		
pur		Organizations that do not follow FASB ASC 9	58, check	here 🕨 🗌			
Net Assets or Fund Balances		and complete lines 29 through 33.					
S 0	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or ec	uipment f	und		30	
t As	31	Retained earnings, endowment, accumulated in			31		
et	32	Total net assets or fund balances			82,876,348.	32	101,893,428.
Z			102,263,171.	33	115,779,386.		

Form **990** (2020)

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Form	990 (2020) SECOND HARVEST HEARTLAND	23-741765	4	Pad	_{ae} 12
	rt XI Reconciliation of Net Assets				2
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	221,	947,	314.
2	Total expenses (must equal Part IX, column (A), line 25)	2	203,	262,	780.
3	Revenue less expenses. Subtract line 2 from line 1	3	18,	684,	534.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	82,	876,	348.
5	Net unrealized gains (losses) on investments	5		332,	546.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			٥.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	101,	893,	428.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>		
		ſ		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C).			
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed of	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	le Audit		v	1
-	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require			v	1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X 000	<u> </u>

Form **990** (2020)

032012 12-23-20

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete

OMB No. 1545-0047	
0000	

(Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.	2020
Department of the Treasury	Attach to Form 990 or Form 990-EZ.	Open to Public
nternal Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.	Inspection
Name of the organizat	ion	Employer identification number
	SECOND HARVEST HEARTLAND	23-7417654
Part I Reason	for Public Charity Status. (All organizations must complete this part.) See instruction	าร.
he organization is not	a private foundation because it is: (For lines 1 through 12, check only one box.)	
1 A church, co	nvention of churches, or association of churches described in section 170(b)(1)(A)(i).	
2 A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)	
3 A hospital or	a cooperative hospital service organization described in section 170(b)(1)(A)(iii).	
4 A medical re	search organization operated in conjunction with a hospital described in section 170(b)(1)(A	(iii). Enter the hospital's name,
city, and sta	te:	
5 An organizat	ion operated for the benefit of a college or university owned or operated by a governmental u	init described in
section 170	(b)(1)(A)(iv). (Complete Part II.)	
6 A federal, sta	ate, or local government or governmental unit described in section 170(b)(1)(A)(v).	
7 X An organizat	ion that normally receives a substantial part of its support from a governmental unit or from t	he general public described in
section 170	(b)(1)(A)(vi). (Complete Part II.)	
8 A community	y trust described in section 170(b)(1)(A)(vi). (Complete Part II.)	
9 An agricultur	al research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a	a land-grant college
or university	or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of	i the college or
university:		
10 🗌 An organizat	ion that normally receives (1) more than 33 1/3% of its support from contributions, membersh	nip fees, and gross receipts from
activities rela	ated to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of it	ts support from gross investment
income and	unrelated business taxable income (less section 511 tax) from businesses acquired by the or	ganization after June 30, 1975.
See section	509(a)(2). (Complete Part III.)	

- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - _ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

Enter the number of supported organizations f

g Provide the following information	n about the supporte	d organization(s).				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of monetary	(vi) Amount of other
organization		(described on lines 1-10	Yes	No	support (see instructions)	support (see instructions)
		above (see instructions))	100			
Total						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020

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 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

 Section A Public Support

Sec	A Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	131,830,366.	141,786,547.	150,210,034.	224,685,988.	212,507,202.	861,020,137.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	131,830,366.	141,786,547.	150,210,034.	224,685,988.	212,507,202.	861,020,137.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
	Public support. Subtract line 5 from line 4.						861,020,137.		
	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·							
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
	Amounts from line 4	131,830,366.	141,786,547.	150,210,034.	224,685,988.	212,507,202.	861,020,137.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,	96 419	60,423.	64,842.	105 710	67 215	474 717		
~	and income from similar sources	86,418.	00,423.	04,042.	195,719.	67,315.	474,717.		
9	Net income from unrelated business								
	activities, whether or not the								
40	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital	67,802.	160,762.	80,434.	235,327.	131,574.	675,899.		
44	assets (Explain in Part VI.)	07,002.	100,702.	00,434.	233,327.	131,374.	862,170,753.		
	Total support. Add lines 7 through 10 Gross receipts from related activities,					12	50,436,987.		
	First 5 years. If the Form 990 is for th	,	,	iourth or fifth tax y		· · · ·			
10	organization, check this box and stop	0	st, second, trind, i	ourth, or mar tax y		01(0)(0)			
Sec	tion C. Computation of Publi		centage						
	Public support percentage for 2020 (I			column (f))		14	99.87 %		
	Public support percentage from 2019		•	.,,,		15	99.86 %		
	33 1/3% support test - 2020. If the o								
	stop here. The organization qualifies								
b	33 1/3% support test - 2019. If the o								
	and stop here. The organization qual	-							
17a									
	7a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization								
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
b	b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or								
	more, and if the organization meets the	-							
	organization meets the facts-and-circl	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation			
18	Private foundation. If the organization	on did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s >		
					Sche	dule A (Form 990	or 990-EZ) 2020		

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support			-		·	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020) (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disgualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 See	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020) (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					-	
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th	le organization's fi	rst. second, third	fourth, or fifth tax	vear as a section f	501(c)(3) organ	nization.
	check this box and stop here	8		,	5	()()	,
See	ction C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2020 (I		-	column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves	1	1			1 1	· -
17	Investment income percentage for 20)20 (line 10c. colu [,]	mn (f), divided by	line 13. column (f))		17	%
18			B			18	%
	33 1/3% support tests - 2020. If the					· · · · · · · · · · · · · · · · · · ·	
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2019. If the	-	•				3%, and
	line 18 is not more than 33 1/3%, che	•					·
20	Private foundation. If the organizatio						
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			16	5		•	

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1

2

3a

3b

3c

4a

4b

4c

5a

<u>5b</u> 5<u>c</u>

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

Part IV Supporting Organizations (continued)

2

Yes No

Yes No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			

supervised, or controlled the supporting organization.
Section C. Type II Supporting Organizations

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year	(see instructions)).

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** _____ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

С		The organization supported a	a governmental entity.	Describe in Part VI how	you supported a	governmental entity	(see instructions	s).
---	--	------------------------------	------------------------	-------------------------	-----------------	---------------------	-------------------	-----

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

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che	dule A (Form 990 or 990 EZ) 2020 SECOND HARVEST HEARTLAND			23-7417654 Pa
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying the second se	ng trust on N	ov. 20, 1970 (<i>explain ii</i>	Part VI). See instruction
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	1
ect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		

instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 SECOND HARVEST HEARTLAND

Par	t v Type III Non-Functionally Integrated 509	a)(3) Supporting Orga	mzations (continu	<u>ued)</u>	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro		5		
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
с	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME
2016 AMOUNT: \$ 13,993.
2017 AMOUNT: \$ 97,016.
2018 AMOUNT: \$ 5,327.
2019 AMOUNT: \$ 150,648.
2020 AMOUNT: \$ 52,691.
2020 AMOUNT: \$ 52,091.
PALLET SALES
2016 AMOUNT: \$ 53,809.
2017 AMOUNT: \$ 63,746.
2018 AMOUNT: \$ 75,107.
2019 AMOUNT: \$ 84,679.
2020 AMOUNT: \$ 78,883.
2020 AMOUNT: \$ 76,005.

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SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), o 	or (6) organizations:	Complete Part III.
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ivar	ne or orga	hization			Emplo	byer identification number
			VEST HEARTLAND			23-7417654
Pa	art I-A	Complete if the org	anization is exempt under	section 501(c) or	r is a section 527 org	anization.
2	Political	campaign activity expendit	ation's direct and indirect political ures gn activities		►\$	
Pa	art I-B	Complete if the org	anization is exempt under	section 501(c)(3)		
1	Enter the	amount of any excise tax	incurred by the organization under	section 4955	▶ \$	
2		•	incurred by organization managers			
3			n 4955 tax, did it file Form 4720 for			
4a	a Was a co	prrection made?				Yes No
Ŀ	b If "Yes,"	describe in Part IV.				
Pa	art I-C	Complete if the org	anization is exempt under	section 501(c), e	except section 501(c)	(3).
1	Enter the	amount directly expended	by the filing organization for section	on 527 exempt functio	n activities > \$	
2			ization's funds contributed to othe	-		
					▶\$	
3			. Add lines 1 and 2. Enter here and	,		
4			1120-POL for this year?			
5	made pa contribut	yments. For each organizations received that were pro	nployer identification number (EIN) tion listed, enter the amount paid fi omptly and directly delivered to a s additional space is needed, provide	rom the filing organizate political organ	tion's funds. Also enter the ization, such as a separate	amount of political
	pontiour	· · · · · ·	. ,.			
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

LHA

032041 12-02-20

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020 SECOND HARVEST HEARTLAND 23-7417654 P

	501(h)).		a Form 5766 (ele	
A Check 🕨 🗴 if th	e filing organization belon	gs to an affiliated group (and list in Part IV each affiliated g	group member's name	e, address, EIN,
exp	enses, and share of exces	s lobbying expenditures).		
B Check ► if th	e filing organization check	ed box A and "limited control" provisions apply.		
(Th		oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expe	enditures to influence pub	lic opinion (grassroots lobbying)	6,259.	
b Total lobbying expe	enditures to influence a leg	gislative body (direct lobbying)	14,457.	
c Total lobbying expe	enditures (add lines 1a and	d 1b)	20,716.	
d Other exempt purp			191,026,526.	
e Total exempt purpo		s 1c and 1d)	191,047,242.	
		unt from the following table in both columns.	1,000,000.	
If the amount on line	1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000		20% of the amount on line 1e.		
Over \$500,000 but	not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 b	ut not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 b	ut not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000		\$1,000,000.		
g Grassroots nontaxa	able amount (enter 25% of	line 1f)	250,000.	
h Subtract line 1g fro	om line 1a. If zero or less, e	enter -0-	0.	
i Subtract line 1f from	m line 1c. If zero or less, e	nter -0-	0.	
j If there is an amour	nt other than zero on eithe	r line 1h or line 1i, did the organization file Form 4720		
reporting section 4	911 tax for this year?			Yes N
		4-Year Averaging Period Under Section 501(h)		
(Some o	•	a section 501(h) election do not have to complete all o e the separate instructions for lines 2a through 2f.)	f the five columns be	low.
	امها	aving Expanditures During 4 Veer Averaging Deried		

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total			
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.			
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					6,000,000.			
c Total lobbying expenditures	55,906.	47,618.	53,201.	20,716.	177,441.			
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.			
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.			
f Grassroots lobbying expenditures	488.	4,210.	2,826.	6,259.	13,783.			

Schedule C (Form 990 or 990-EZ) 2020

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	1 501(C)(5), C	or sec	tion	
	501(c)(6).			Yes	No
				res	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Dar	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section		3	tion	
Fai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3 is
	answered "Yes."		i arti	п <i>А</i> , ше	0,13
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		-		
2	expenses for which the section 527(f) tax was paid).	a			
а	Current year		2a		
	Carryover from last year		2b		
	Total		2c		
3			3		
4					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (See instructions)	5			
Par					
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A, lir	nes 1 a	nd 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2020

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)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

23 - 7417654

Department of the Treasury Internal Revenue Service

Name of the organ	nization
-------------------	----------

SECOND HARVEST HEARTLAND

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other	Similar Funds or	r Accoun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.			
		(a) Donor advi	sed funds	(b) Fund	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets	held in donor advised	funds	
	are the organization's property, subject to the organization's	exclusive legal control	?		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that	grant funds can be us	ed only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for	any other purpose co	nferring	
	impermissible private benefit?				Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered	/es" on Form 990, Pa	rt IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a	historically i	mportant land area
	Protection of natural habitat		Preservation of a	certified his	toric structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contr	ibution in the form of	a conservati	ion easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
с	Number of conservation easements on a certified historic str	ructure included in (a)		2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not o	on a historic structure		
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re				during the tax
	year ▶				
4	Number of states where property subject to conservation ea	sement is located 🕨			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspe	ection, handling of		
	violations, and enforcement of the conservation easements i	t holds?			Yes 📃 No
6	Staff and volunteer hours devoted to monitoring, inspecting,				
	▶				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and	enforcing conservation	n easements	s during the year
	►\$				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requireme	ents of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes 🗌 No
9	In Part XIII, describe how the organization reports conservat	ion easements in its rev	enue and expense sta	atement and	ł
	balance sheet, and include, if applicable, the text of the foot	note to the organizatior	n's financial statement	s that descr	ribes the
_	organization's accounting for conservation easements.				. .
Par		•	easures, or Othe	er Similar	Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its re	evenue statement and	balance sh	eet works
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education	on, or research in furth	nerance of p	ublic
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that d	escribes these items.		
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its rever	ue statement and bal	ance sheet	works of
	art, historical treasures, or other similar assets held for public	c exhibition, education,	or research in further	ance of pub	lic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				S
	(ii) Assets included in Form 990, Part X				S
2	If the organization received or held works of art, historical tre	easures, or other similar	assets for financial g	ain, provide	
	the following amounts required to be reported under FASB A	-			
а	Revenue included on Form 990, Part VIII, line 1			► \$	S
b	Assets included in Form 990, Part X			🕨 🕏	3
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.		9	Schedule D (Form 990) 2020
032051	12-01-20				

25			
2020.05091	SECOND	HARVEST	HEARTLAND

Sche	dule D (Form 990) 2020 SECOND HART	VEST HEARTLAND					23	8-741765	4	Pa	_{age} 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	torical Tre	easures, o	r Other	Similar As	ssets _{(c}	ontin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, chec	k any of the	following that	t make się	gnificant use o	of its		,	
	collection items (check all that apply):										
а	Public exhibition d Loan or exchange program										
b	e Other										
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how tł	hey further th	he organizatio	on's exem	pt purpose in	Part XIII.			
5	During the year, did the organization solicit o	r receive donations of	of art, h	istorical trea	sures, or othe	er similar :	assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	nization's co	llection?			Ye	es		No
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if th	e organizatio	on answered '	"Yes" on	Form 990, Pa	rt IV, line	9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for	contribution	s or other ass	sets not ir	ncluded				_
	on Form 990, Part X?							. 🗌 Ye	es		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:							
								An	nount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or c	ustodial acco	unt liabilit	y?	🗔 Ye	es		No
	If "Yes," explain the arrangement in Part XIII.]
Par	t V Endowment Funds. Complete i	if the organization ar	swered	l "Yes" on Fo	orm 990, Part	IV, line 1	0.				
		(a) Current year	(b)	Prior year	(c) Two year	rs back	(d) Three years	back (e)	Four	years	back
1a	Beginning of year balance										
b	Contributions	21,865,441.									
с	Net investment earnings, gains, and losses	331,805.									
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance	22,197,246.									
2	Provide the estimated percentage of the curr		e (line 1	a. column (a)) held as:						
a	Board designated or quasi-endowment		%	g, column (a	,,,						
b	Permanent endowment	%									
		/°									
Ŭ	The percentages on lines 2a, 2b, and 2c sho	· -									
39	Are there endowment funds not in the posse		ation the	at are held a	nd administer	ed for the	organization				
ou	by:						organization	•	Г	Yes	No
	(i) Unrelated organizations							3	a(i)	100	X
	(ii) Related organizations								a(ii)		х
h	If "Yes" on line 3a(ii), are the related organizations								3b		
1	Describe in Part XIII the intended uses of the							······ L	50		
Par	t VI Land, Buildings, and Equipm	<u>u</u>	wittent	iulius.							
	Complete if the organization answere) Part I	V line 11a S	See Form 990	Part X I	ine 10				
	Description of property	(a) Cost or c			t or other		cumulated	(d)	Bool	c value	
	Description of property	basis (investr		. ,	(other)	.,	reciation	(u)	BUUF	value	5
10	Land				470,000.				2	470	000.
	Land				,929,873.		1,574,514				359.
	Buildings Leasehold improvements			52	,, 0, 0,		-,-,-,514	·	<u> </u>	,	
				7	,293,163.		5,445,566		1	847	597.
	Equipment				,203,103.		5,030,753				544.
	Other		M . I					·			500.
Tota	. Add lines 1a through 1e. (Column (d) must e	<u>quai ⊢orm 990, Part</u>	<u>X, colur</u>	<u>тп (В), Iine 1</u>	UC.)			adula D."			
							Sch	edule D (-orm	1 990)	2020

032052 12-01-20

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Ves" on Form 990 Part IV line 11e or 11f. See Form 990 Part X line 25	

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	FISCAL AGENT PAYABLE	43,175.
(3)	CAPITAL LEASE, CURRENT PORTION	625,979.
(4)	CAPITAL LEASES, NET OF CURRENT	1,446,321.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,115,475.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

032053 12-01-20

Sche	edule D (Form 990) 2020 SECOND HARVEST HEARTLAND		23-74	17654 Page 4
Par	rt XI Reconciliation of Revenue per Audited Financial Statements With	Revenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	223,058,573.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments 2a	332,546.		
b	Donated services and use of facilities 2b	778,713.		
с	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIII.) 2d			
е	Add lines 2a through 2d		2e	1,111,259.
3	Subtract line 2e from line 1		3	221,947,314.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.) 4b			
с	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	221,947,314.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With	Expenses per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	204,041,493.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a	778,713.		
b	Prior year adjustments 2b			
с	Other losses 2c			
d	Other (Describe in Part XIII.) 2d			
е	Add lines 2a through 2d		2e	778,713.
3	Subtract line 2e from line 1		3	203,262,780.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.)			
с	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	203,262,780.
Pa	rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b		; Part X, I	ine 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	mation.		

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PART V, LINE 4:

DURING 2021, SECOND HARVEST HEARTLAND ESTABLISHED A BOARD-DESIGNATED

ENDOWMENT FUND, CALLED ENDOWMENT FOR A HUNGER-FREE FUTURE. THE PURPOSE OF

THIS ENDOWMENT IS TO FIGHT HUNGER NOW AND LAY THE GROUNDWORK FOR A

STRONGER MINNESOTA THAT'S READY FOR NEW CHALLENGES. THE FUNDS WILL HELP

FEED THE COMMUNITY, STRENGTHEN FOOD SHELVES AND OTHER HUNGER-RELIEF

AGENCIES AND ADDRESS THE RACIAL HUNGER DIVIDE. EACH YEAR THE BOARD CAN

AUTHORIZE UP TO 5% OF THE MARKET VALUE OF THE ENDOWMENT FOR ANY PURPOSE

CONSISTENT WITH THE PURPOSE OF THE ENDOWMENT.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT, AS A PUBLIC CHARITY, FROM FEDERAL AND STATE

032054 12-01-20

Schedule D (Form 990) 2020

Part XIII Supplemental Information (continued)

INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND

APPLICABLE STATE STATUTES. THE ORGANIZATION HAS EVALUATED ITS TAX

POSITIONS FOR UNCERTAINTY AND HAS NO UNRECOGNIZED TAX MATTERS THAT ARE

REQUIRED TO BE DISCLOSED.

Schedule D (Form 990) 2020

032055 12-01-20

SCHEDULE G	Suppleme	ental Information Regarding	Func	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047		
(Form 990 or 990-EZ)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.									
Department of the Treasury Internal Revenue Service	► G		Open to Public Inspection							
Name of the organization		o to www.irs.gov/Form990 for inst	uotion	o una		0111	Employer ide	ntification number		
	SECOND HAR	VEST HEARTLAND					23-741765			
	ing Activities.	Complete if the organization answer t.	ered "Y	'es" or	ו Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not		
 a X Mail solicitation b X Internet and c X Phone solicitation d X In-person solicitation 2 a Did the organization key employees lister 	ions email solicitations ations icitations n have a written o ed in Form 990, P		ation of ation of I fundra I (incluc professi	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Yes			
compensated at lea	e .	, ,,		ugicoi						
(i) Name and address or entity (fund		(ii) Activity	fundi have c or cor		(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
ONE & ALL - 2 NORTH	H LAKE AVE,		Yes	No						
STE 700, PASADENA,	CA 91101	DIRECT MAIL ACQUISITION		x	6,828,567.		353,774.	6,474,793.		
GATEWAY FUNDRAISING	G - 2350									
WHITEMAN RD, #F, CO	ONCORD, CA	TELEMARKETING		x	545,614.		123,006.	422,608.		
Total		1	1	· • •	7,374,181.		476,780.	6,897,401.		
	ch the organizatio	on is registered or licensed to solicit	contrib	utions	•	it is (,	, ,		
AL, AK, AR, CA, CO, CT, I	DC,FL,GA,HI,I	L,KS,KY,ME,MD,MA,MI,MN,MS,	MO,NV	NH,N	J, NM, NY					

NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990 or 990-EZ) 2020

032081 11-25-20

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gr				s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			DISH	KICK HUNGER	3	col. (c)
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	417,025.	543,193.	267,052.	1,227,270.
	2	Less: Contributions	381,985.	543,193.	248,187.	1,173,365.
	3	Gross income (line 1 minus line 2)	35,040.		18,865.	53,905.
	4	Cash prizes				
	5	Noncash prizes				
penses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment	34,880.			34,880.
	9	Other direct expenses		10,602.	19,665.	110,661.
	10	Direct expense summary. Add lines 4 through			►	145,541.
		Net income summary. Subtract line 10 from I				-91,636.
Pa	art I	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1 990, Part IV, line 19, or r	eported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
Se	2	Cash prizes				
ത്ര	3	Noncash prizes				
xpen	4	Rent/facility costs				
Direct Expen	1		1			
Direct Expenses	5	Other direct expenses				
Direct Expen	5	Other direct expenses	Yes %	Yes %	Yes %	
<u> </u>						

7 Direct expense summary. Add lines 2 through 5 in column (d)
8 Net gaming income summary. Subtract line 7 from line 1, column (d)
9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?
b If "No," explain:

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

No

No

<u>Sc</u> h	edule G (Form 990 or 990-EZ) 2020 SECOND HARVEST HEARTLAND	23-74	11765	4	Page 3
	Does the organization conduct gaming activities with nonmembers?			Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		_		
	to administer charitable gaming?			Yes	🗌 No
13	Indicate the percentage of gaming activity conducted in:				
a	The organization's facility		13a		%
b	An outside facility		13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name				
	Address 🕨				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	🗌 No
b	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$	nt			
	of gaming revenue retained by the third party > \$				
C	If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation 🕨 \$				
	Description of services provided 🕨				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?			Yes	No No
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t				
	organization's own exempt activities during the tax year 🕨 \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part	: III, lin	es 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				
_					
_		· /F -	000		F7 \ 0000
0320	83 11-25-20 Schedule G	(Form	990 O	or 990	-EZ) 2020

Part IV Supplemental Information (continued)	M.
	Schedule G (Form 990 or 990.F

Schedule G (Form 990 or 990-EZ)

032084 04-01-20

SCHEDULE I (Form 990)		Go	irants and Oth vernments, ar ete if the organizatio	nd Individual	s in the Uni on Form 990, Pa	ted States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service			Go to www.ir	Attach to For s.gov/Form990 for		nation		Open to Public Inspection
Name of the organizat	ion SECOND HARVES	F HEARTLAND			<u></u>			Employer identification number 23-7417654
Part I General Ir	nformation on Grants a	nd Assistance						
criteria used to a	zation maintain records t award the grants or assis IV the organization's pro	tance?				•		on 🔀 Yes 🗌 No
	d Other Assistance to I	-				anization answered "Y	es" on Form 990, Par	t IV, line 21, for any
1 (a) Name and ac	hat received more than \$ ddress of organization vernment	5,000. Part II can (b) EIN	be duplicated if additi (c) IRC section (if applicable)	onal space is need (d) Amount of cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COMPLETE LIST AVA	AILABLE UPON			507,237.	0.			AGENCY CAPACITY
COMPLETE LIST AVA REQUEST	AILABLE UPON			0.	99,880.	FMV	EQUIPMENT	AGENCY CAPACITY
COMPLETE LIST AV2 REQUEST	AILABLE UPON			38,968.	0.			DISTRIBUTION GRANTS
COMPLETE LIST AVA REQUEST	AILABLE UPON			7,500.	0.			WELLNESS PARTNER GRANTS
COMPLETE LIST AVA REQUEST	AILABLE UPON			0.	145914084	FMV	MEALS	FOOD DISTRIBUTION
	per of section 501(c)(3) ar			e line 1 table				<u>302.</u> 229.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MEALS DISTRIBUTED TO INDIVIDUALS	9891	0.	332,748.	FMV	INDIVIDUAL MEALS
FEDERAL COMMODITIES	9891	0.	5,136,969.	FMV	VARIOUS FOOD ITEMS

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANTS ARE REVIEWED MONTHLY BY THE FINANCE DEPARTMENT. CASH DISBURSEMENTS

ARE COMPARED TO GRANT APPLICATIONS AND DONOR CORRESPONDENCE TO ENSURE

COMPLIANCE. REGULAR SITE MONITORING, WHICH INCLUDES SITE VISITS, IS

PERFORMED AS PART OF SHH'S OVERALL COMPLIANCE EFFORTS.

SC	HEDULE J	Com	pensation Information		OMB No. 1	545-004	47		
(Fo	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest					2020			
		Complete if the organiz	Compensated Employees ation answered "Yes" on Form 990, Part IV, line 23.		ΖU	ZU)		
	tment of the Treasury		Attach to Form 990.		Open to		ic		
	al Revenue Service		orm990 for instructions and the latest information.	Employer id.	Inspe				
inari	e of the organization	SECOND HARVEST HEARTL	AND	Employer ide 23-74		on nui	nper		
Pa	rt I Questions	Regarding Compensation	AND	25-74	1/054				
14		stregarding compensation				Yes	No		
1a	Check the appropria	ate box(es) if the organization provid	ed any of the following to or for a person listed on Form	990		Tes			
ю			any relevant information regarding these items.	330,					
	First-class or cl		Housing allowance or residence for perso	naluse					
	Travel for comp		Payments for business use of personal re-						
		ation and gross-up payments	Health or social club dues or initiation fee						
		pending account	Personal services (such as maid, chauffer						
	,			, ,					
b	If any of the boxes of	on line 1a are checked, did the organ	ization follow a written policy regarding payment or						
	reimbursement or pi	rovision of all of the expenses descri	bed above? If "No," complete Part III to explain		. 1b				
2	Did the organization	require substantiation prior to reimb	oursing or allowing expenses incurred by all directors,						
	trustees, and officer	s, including the CEO/Executive Direct	ctor, regarding the items checked on line 1a?		. 2				
3	Indicate which, if an	y, of the following the organization u	used to establish the compensation of the organization's	i					
	CEO/Executive Dire	ctor. Check all that apply. Do not ch	eck any boxes for methods used by a related organization	on to					
	establish compensa	tion of the CEO/Executive Director,	but explain in Part III.						
	Compensation	committee	Written employment contract						
	Independent co	ompensation consultant	Compensation survey or study						
	X Form 990 of ot	her organizations	X Approval by the board or compensation c	ommittee					
_									
4		• •	t VII, Section A, line 1a, with respect to the filing						
	organization or a rel	-					v		
		e payment or change-of-control payn					X X		
		eive payment from a supplemental n					x		
С	-	eive payment from an equity-based o			. 4c				
	If res to any of im	es 4a-c, list the persons and provide	the applicable amounts for each item in Part III.						
	Only section 501(c))(3), 501(c)(4), and 501(c)(29) organ	izations must complete lines 5-9						
5			1a, did the organization pay or accrue any compensatio	n					
Ŭ	contingent on the re		ra, dia trio organization pay or accruc any compensatio						
а	e e				5a		x		
					5b		x		
		r 5b, describe in Part III.							
6		•	1a, did the organization pay or accrue any compensatio	n					
	contingent on the ne								
а					6a		x		
							X		
		r 6b, describe in Part III.							
7	For persons listed of	n Form 990, Part VII, Section A, line	1a, did the organization provide any nonfixed payments	;					
	not described on line	es 5 and 6? If "Yes," describe in Par	t III		. 7		x		
8			or accrued pursuant to a contract that was subject to th						
	initial contract except	otion described in Regulations section	on 53.4958-4(a)(3)? If "Yes," describe in Part III		. 8		x		
9	If "Yes" on line 8, die	d the organization also follow the rel	puttable presumption procedure described in						
	Regulations section	53.4958-6(c)?		<u></u>	9				
LHA		eduction Act Notice, see the Instru			le J (Forn	n 990)	2020		

032111 12-07-20

23-7417654

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(b)(i) ⁻ (D)	reported as deferred on prior Form 990
(1) ALLISON O'TOOLE	(i)	352,592.	105,380.	300.	25,809.	5,810.	489,891.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	٥.
(2) THIERRY M. IBRI	(i)	207,989.	25,157.	300.	14,464.	15,183.	263,093.	0.
CHIEF OPER/PROG OFFICER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(3) PATRICK J. BORAN	(i)	174,862.	21,947.	300.	11,845.	12,253.	221,207.	0.
CHIEF FINANCIAL OFFICER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(4) STACY L. WADE	(i)	172,515.	21,719.	0.	12,129.	0.	206,363.	0.
CHIEF PEOPLE OFFICER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(5) DAVID E. LASKEY	(i)	130,838.	10,800.	300.	7,475.	14,786.	164,199.	0.
DIR ENT EFF & FACILITY MGMT	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(6) APRIL ROG	(i)	149,889.	800.	0.	6,324.	4,701.	161,714.	0.
DIRECTOR OF FOOD RESCUE	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(7) MARSHA SHOTLEY	(i)	110,933.	33,667.	150.	8,149.	0.	152,899.	0.
CHIEF PHILANTHROPY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

Name of the	organization
-------------	--------------

SECOND	HARVEST	HEARTLAND	

Employer	identification	number

23-	741	7654
23	/ = +	1034

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	185	2,454,133.	AVERAGE COST			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution - Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X		150,625,228.	WHOLESALE-WEIGHT	AVG		
20	Drugs and medical supplies			, ,				
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828						Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28. that it		105	
5 0a	must hold for at least three years from the date							
	exempt purposes for the entire holding period?			•		30a		х
h	If "Yes," describe the arrangement in Part II.					000		
31	Does the organization have a gift acceptance p	olicv that re	auires the review o	of any nonstandard contribut	ions?	31	х	
	Does the organization hire or use third parties o	-	-	•				
<u></u> u	contributions?		-			32a	x	1
b	If "Yes." describe in Part II.					02u		

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

032141 11-23-20

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

Part II

RAYMOND JAMES IS USED AS A STOCK BROKER TO SELL STOCK DONATIONS.

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



Employer identification number 23-7417654

SECOND HARVEST HEARTLAND

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SECOND HARVEST HEARTLAND'S MISSION IS TO END HUNGER TOGETHER. IN

PARTNERSHIP WITH MORE THAN 300 FOOD SHELVES AND NEARLY 1,000 PROGRAMS,

WE SUPPORT THOSE IN OUR REGION FACING HUNGER.

PART I, LINE 1 & PART III, LINE 1

AT SECOND HARVEST HEARTLAND, WE WORK TO END HUNGER TOGETHER. AS ONE OF

THE LARGEST, MOST EFFICIENT, AND MOST INNOVATIVE HUNGER-RELIEF

ORGANIZATIONS IN THE NATION, WE LEVERAGE OUR UNIQUE POSITION IN THE

EMERGENCY FOOD CHAIN TO MAKE AN IMPACT. THROUGH PARTNERSHIPS, WE

SUPPORT THOSE IN OUR REGION FACING HUNGER TODAY.

MORE THAN A FOOD BANK, WE'RE A LEADING PARTNER IN THE POLICIES AND

PROGRAMS THAT WORK TO END HUNGER, LIKE SNAP, SCHOOL MEALS AND SENIOR

NUTRITION PROGRAMS, AND WE'RE AN INNOVATOR IN THE AREAS WHERE FOOD CAN

BE THE SOLUTION, LIKE FOODRX AND MINNESOTA CENTRAL KITCHEN.

IN FISCAL YEAR 2021, OUR WORK PROVIDED MORE THAN 107 MILLION MEALS. WE

WORKED TO SUPPORT THE 1 IN 12 MINNESOTANS, INCLUDING 1 IN 8 MINNESOTA

KIDS, WHO FACED HUNGER LAST YEAR, PLACING INTENTIONAL EFFORT ON

ADDRESSING THE RACIAL HUNGER DIVIDE, OR THE FACT THAT BLACK AND

HISPANIC HOUSEHOLDS EXPERIENCED FOOD INSECURITY AT LEAST TWICE THE RATE

OF WHITE, NON-HISPANIC HOUSEHOLDS.

WE REACHED THOSE EXPERIENCING HUNGER THROUGH BOTH FOOD BANK OPERATIONS

AND HUNGER-FIGHTING PROGRAMS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 11-20-20 41 Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization	Employer identification number
SECOND HARVEST HEARTLAND	23-7417654
AS A FOOD BANK, WE WORK WITH 388 AGENCY PARTNERS AND NEARLY 1,000	
ACTIVE PROGRAMS IN 41 COUNTIES IN MINNESOTA AND 18 COUNTIES IN WESTERN	
WISCONSIN TO GET FOOD TO NEIGHBORS FACING HUNGER. LAST YEAR WE	
PROVIDED, ON AVERAGE, 86.1% OF ALL FOOD DISTRIBUTED BY FOOD SHELF	
PARTNERS TO THEIR NEIGHBORS. OF THE MORE THAN 120 MILLION POUNDS OF	
FOOD WE DISTRIBUTED LAST YEAR, MORE THAN 62% WAS FRESH FOOD (PRODUCE,	
MEAT, DAIRY AND BAKERY ITEMS).	
OUR AGENCY RELATIONS TEAM HELPED EASE PANDEMIC-ERA PRESSURES FOR OUR	
PARTNERS BY MAKING \$455,000 IN GRANTS AVAILABLE TO HELP PARTNERS ADJUST	
TO THEIR LOCAL NEEDS, ABSORBING INCREASED COSTS AND CANCELLING SHARED	
MAINTENANCE FEES, AND ASSISTING IN THE DEVELOPMENT OF CRISIS RESPONSE	
AND PREPAREDNESS PLANS. IN COLLABORATION WITH AGENCY AND COMMUNITY	
PARTNERS, WE EXECUTED 329 EMERGENCY GROCERY DISTRIBUTIONS IN RESPONSE	
TO COVID AND THE TWIN CITIES UPRISINGS.	
OUR VOLUNTEER BASE IS CRITICAL TO OUR OPERATIONS. LAST YEAR, 5,315	
UNIQUE VOLUNTEERS DONATED TIME TO SECOND HARVEST HEARTLAND FROM FOOD	
SORTING AND PACKING TO CLIENT ASSISTANCE TO SKILL-BASED VOLUNTEER	
PROJECTS AND MORE CONTRIBUTING 52,405 TOTAL HOURS. VOLUNTEERS DONATED	
THE TIME EQUIVALENT TO 25 FULL-TIME EMPLOYEES, BASED ON THE AVERAGE	
HOURS PER YEAR WORKED BY A FULL-TIME EMPLOYEE: 2,080.	
MINNESOTA CENTRAL KITCHEN, OUR PREPARED MEALS INITIATIVE, PROVIDED	
1,049,910 FULLY PREPARED MEALS AT LOCATIONS ACROSS THE REGION, IN	
PARTNERSHIP WITH MORE THAN 50 COMMUNITY ORGANIZATIONS WHO DISTRIBUTED	

42

THE MEALS WHERE THEY WERE NEEDED MOST. ON AVERAGE MORE THAN 60% OF THE

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization	Employer identification number	
SECOND HARVEST HEARTLAND	23-7417654	
INGREDIENTS IN EACH MEAL WERE SOURCED BY SECOND HARVEST HEARTLAND. 17		
INGREDIENTS IN EACH MEAL WERE SOURCED BY SECOND HARVEST HEARTLAND. 17		
INGREDIENTS IN EACH MEAL WERE SOURCED BY SECOND HARVEST HEARTLAND. 17		

SERVICE WORKERS WEEKLY.

FOODRX, OUR MEDICALLY TAILORED NUTRITION BOX PROGRAM, PROVIDED SERVICES

TO SUPPORT A HEALTHY DIET AND IMPROVED HEALTH OF 8,823 INDIVIDUALS

THROUGH FOUR SERVICE CATEGORIES: FOODRX CHRONIC DISEASE MANAGEMENT

PROGRAM (1,175), FOODRX STABILITY BOXES (891), SNAP REFERRALS (4,668),

COMMUNITY RESOURCES (2,089). PARTICIPATION IN THE FOODRX CHRONIC

PROGRAM IS UP OVER 300% FROM THE PREVIOUS FISCAL YEAR.

OUR SNAP (SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM) OUTREACH

SPECIALISTS PROCESSED OVER 13,200 NEW CLIENT REFERRALS AND ASSISTED

OVER 8,800 HOUSEHOLDS WITH SNAP APPLICATIONS AND RE-CERTIFICATIONS.

THIS ADDED OVER 6 MILLION MEALS TO FAMILIES LAST YEAR.

OUR CHILD NUTRITION PROGRAMS PROVIDED OVER \$446,000 IN GRANTS TO 24

EDUCATION AND NONPROFIT PARTNERS TO HELP MEET INCREASED NEED AND

ADDRESS FOOD ACCESS CHALLENGES DUE TO COVID-19. THESE GRANTS SUPPORTED

THE DELIVERY OF OVER 10.3 MILLION MEALS TO MINNESOTA KIDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

COMMUNITY OUTREACH: (CONTINUED FROM PART III) OUR CHILD NUTRITION

PROGRAMS PROVIDED OVER \$446,000 IN GRANTS TO 24 EDUCATION AND NONPROFIT

PARTNERS TO HELP MEET INCREASED NEED AND ADDRESS FOOD ACCESS CHALLENGES

DUE TO COVID-19.

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Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization SECOND HARVEST HEARTLAND	Employer identification number 23-7417654
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
COMMODITY SUPPLEMENTAL FOOD PROGRAM: THE COMMODITY SUPPLEMENTAL FOOD	
PROGRAM (CSFP) IS ONE OF THE FOUNDATIONAL SERVICES PROVIDED BY SECOND	
HARVEST HEARTLAND. THROUGH THIS PROGRAM, WE PROVIDE FREE FOOD FOR	
SENIORS, DISTRIBUTING 30-35 POUNDS OF NUTRITIONALLY BALANCED USDA FOOD	
TO INDIVIDUALS EACH MONTH. PROGRAM PARTICIPANTS ARE GIVEN A BOX OF	
HIGHLY NUTRITIOUS FOOD, WHICH MAY INCLUDE CANNED FRUITS, VEGETABLES AND	
JUICES, SHELF-STABLE MILK, AMERICAN CHEESE, CANNED MEAT, PEANUT BUTTER	
OR DRIED BEANS, AND CEREAL, RICE OR PASTA. IN FY21, WE PROVIDED CSFP	
FOOD BOXES TO MORE THAN 230 UNIQUE DISTRIBUTION SITES IN 41 MINNESOTA	
COUNTIES, SERVING APPROXIMTELY 6,500 SENIORS MONTHLY. THE LARGEST SITE	
IN OUR SERVICE AREA IS SECOND HEARTLAND EAST IN MAPLEWOOD, DISTRIBUTING	
FOOD TO CLOSE 1,500 CLIENTS EACH MONTH.	
EXPENSES \$ 6,037,080. INCLUDING GRANTS OF \$ 5,114,336. REVENUE \$ 0.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS PREPARED BY OUR AUDITOR WITH SUPPORT FROM STAFF AT SECOND	
HARVEST HEARTLAND. THE FINANCE COMMITTEE OF THE BOARD REVIEWS AND APPROVES	
THE FORM 990 WHICH IS THEN PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
UPON HIRING, EMPLOYEES ARE PROVIDED A COPY OF THE CONFLICT OF INTEREST	

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POLICY. HUMAN RESOURCES RETAINS A SIGNED COPY FROM EACH EMPLOYEE STATING

THEY UNDERSTOOD AND ACCEPTED THE TERMS OF THE POLICY. MEMBERS OF THE BOARD

ARE REQUIRED TO PROVIDE A SIGNED AGREEMENT ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

SHH PERIODICALLY USES EXTERNAL SURVEYS TO EVALUATE ALL EMPLOYEES'

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization	Page Employer identification number
SECOND HARVEST HEARTLAND	23-7417654
COMPENSATION. SHH ALSO USES OTHER COMPENSATION SOURCES AS WELL AS	
CONSIDERING THE COST-OF-LIVING ADJUSTMENT PER THE FEDERAL SOCIAL SECURITY	
ADMINISTRATION GUIDELINES, THE CONSUMER PRICE INDEX, AND WAGE AND SALARY	
TREND REPORTS TO DETERMINE AN APPROPRIATE AVERAGE ANNUAL PERCENTAGE. AN	
VERAGE INCREASE BASED ON SECOND HARVEST HEARTLAND'S FINANCIALS IS APPROVED	
OR BUDGETING PURPOSES. EMPLOYEES ARE GIVEN A PERFORMANCE APPRAISAL AND A	
RECOMMENDATION OF AN INCREASE (IF MERITED) IS MADE TO THE EXECUTIVE TEAM.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT	
/A,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19:	
COPIES OF ALL INFORMATION ARE AVAILABLE UPON REQUEST. FORM 990 IS MADE	
AVAILABLE THROUGH THE ORGANIZATION'S WEBSITE.	

Schedule O (Form 990 or 990-EZ) 2020

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